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LESSONS LEARNED PORTAL NORTH ATLANTIC TREATY ORGANIZATION



Best Practices

ID: 778

Title: BEST PRACTICE: Rear Area Command / JLSG Coordination

Proposed Remedial Action:

Details

Observation Date: 2007-12-01 Submission Date: 2008-12-08

Submitted By

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Observation

Classification :	NATO UNCLASSIFIED
Activity :	Steadfast Jaw 07
Title :	BEST PRACTICE: Rear Area Command / JLSG Coordination
Observation Description :	Headquarters face a number of difficulties in establishing command and control structures during a deployment. Most PEs are insufficient to support the CE and the J/A/G/N structure does not necessarily support the structure required in theatre, especially when a command is applying EBAO. CEs designed by J/A/G/N structure also tend to be large and have excessive levels of command and coordination. Large headquarters require augmentees and a larger footprint in theatre.
Discussion :	The "NATO Command Structure Land Component Operational Concept", as described in detail during its employment by LCC Heidelberg during SFJW 06, continues to be a best practice for organizing a deployed headquarters. In general, the concept places the right amount of forces forward. The Forward Command Element (FCE) has just enough staff to control the operation (based on OPTEMPO) in theatre, while the rest is at the Reach Back Element (RBE). The two NSC LCCs support each other through reach back.
	The FCE is organized around centres, rather than a G-structure. The centres are: Joint Operations, Joint Intelligence, Joint Effects (including current plans, CIMIC, and ENG), Joint Logistics, and Joint CIS The flat organization, designed around relatively small, cross-functional centres, encourages interaction and improves efficiency. There is also a Forward Support Element. While the low-level of ambition by LAMD prevents full play from this structure, it was played last year by ALCC Heidelberg. See the concept at: http://nww.lahd.nato.int/Library/Directives. A system for reach back is developed and supportable.
Conclusion :	Focussing on the RAC means that the right amount of staff is in theatre such that the footprint is minimized and there is an increased efficiency. One caveat is that there may be potential difficulties in coordination with other Headquarters which are organized more traditionally. This interface requires further examination. However, there were no
	apparent problems, once staffs were educated, during Bold Lynx 06 (Transition from NRDC-T to ALCC Heidelberg), SFJW06, and SFJW07.
Recommendation :	Make this a mature observation and promote it as a Best Practice for NATO-wide promulgation. This Best Practice is originally from the JWC Best Practice database and can be found at this link on the NATO Secret system:
	Specific Best Practice: http://lldb.jwc.nato.int/sites/LLDB/BPDB/Lists/Best%20Practice/DispForm.aspx? ID=11&Source=http%3A%2F%2Fnsjwcssps%3A8050%2Fsites%2FLLDB%2FBPDB%2FLists% 2FBest%2520Practice%2FPersonalViews%2Easpx%3FPageView%3DPersonal%26ShowWebPart% 3D%7BA7C98496%2D1E0B%2D46A8%2DB9A0%2D756C3FA3A231%7D
	List of current JWC Best Practices: http://lldb.jwc.nato.int/sites/LLDB/BPDB/default.aspx
alysis (Completed)	

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Level:

Categorization

Related Service :	
Related Functions :	
DOTMLPF-I:	
Proposal for Lesson Identi	ïed
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Tracking Steps

Step	User	Date	Reason
Observation	OF-3 Stefan Olaru, JALLC	2013-10-23	
Shared as Best Practice	OF-3 Stefan Olaru, JALLC	2013-10-24	

Comments

Comment	User	Date	Status Stamp
The 12JAN2010 Editorial board chaired by the Production Branch decided to maintain this observation as Observation Submitted.	OF-3 Manuel Costa, JALLC	2010-01-13	Observation

Attachments

(There are no Attachments for this Observation)