

Program Profile:

Child Care Center – Teacher Interview Questions

EA Standards	Questions	Type of Question
My Story	What motivates you to work in Early Childhood Education (ECE)?	Open ended
My Story	What brings you joy when you are working with children?	Open ended
My Story	Which areas of your learning environment are you most proud of? And why?	Open ended
Child Outcomes	How are you supporting positive child outcomes in your classroom? (Check all that apply) a. Developmental screenings b. Talking with families about developmental concerns c. Ongoing assessments d. Observation and documentation e. Planning activities for individual children’s needs f. Family partnership to support children’s individual needs g. None	Multiple choice
Child Outcomes	Please select all the items you would like additional support with. (Check all that apply) a. Developmental screenings b. Talking with families about developmental concerns c. Ongoing assessments d. Observation and documentation	Multiple choice

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	<p>e. Planning activities for individual children’s needs</p> <p>f. Family partnership to support children’s individual needs</p> <p>g. None</p>	
Child Outcomes	Do you have children enrolled in your classroom with an identified disability?	Y/N
Child Outcomes	<p>What would you like support in around working with a child with an identified disability? (Check all that apply)</p> <p>a. Talking with parents</p> <p>b. Peer support</p> <p>c. Adapting the environment</p> <p>d. Adapting the schedule or routines</p> <p>e. N/A</p>	Multiple choice
Interactions and Curriculum	<p>How are you supporting positive interactions in your classroom? (Check all that apply)</p> <p>a. Using back and forth conversation with children</p> <p>b. Promoting children's problem solving</p> <p>c. Encouraging positive behavior</p> <p>d. Scaffolding (Scaffolding refers to when teachers help children connect existing knowledge to new knowledge.)</p> <p>e. None</p> <p>f. Other (comment box)</p>	Multiple choice
Interactions and Curriculum	<p>What would you like support in for promoting positive interactions in your classroom? (Check all that apply)</p> <p>a. Using back and forth conversations with children</p> <p>b. Promoting children's problem solving</p> <p>c. Encouraging positive behavior</p> <p>d. Scaffolding (Scaffolding refers to when teachers help children connect existing knowledge to new knowledge.)</p> <p>e. None</p>	Multiple choice
Interactions and Curriculum	<p>My curriculum includes implementing classroom activities that include meaningful and relevant activities, stories, and discussions regarding cultural and linguistic differences.</p> <p>a. Strongly disagree</p> <p>b. Disagree</p>	Multiple choice



	<p>c. Neither agree nor disagree</p> <p>d. Agree</p> <p>e. Strongly agree</p>	
Interactions and Curriculum	<p>Please select all the items you would like additional support with. (Check all that apply)</p> <p>a. Curriculum design</p> <p>b. Curriculum implementation</p> <p>c. None</p>	Multiple choice
Interactions and Curriculum	<p>Share how you have helped a child through a difficult time, such as conflicts with a peer, strong emotions, or inappropriate behavior?</p>	Open ended
Interactions and Curriculum	<p>What are some of the ways your workplace supports you? (Check all that apply)</p> <p>a. Classroom observation and feedback</p> <p>b. Time for planning and preparation</p> <p>c. In-service training</p> <p>d. Peer learning/community of practice</p> <p>e. One-on-one support from coach or program leadership.</p> <p>f. Coaching/mentoring</p> <p>g. Recognition and celebration of my daily work</p> <p>h. None</p> <p>i. Other (Comment box)</p>	Multiple choice
Learning Environment	<p>Which of the following areas do you consider a strength: (Check all that apply)</p> <p>a. Helping children learn language</p> <p>b. Helping children learn about nature and science</p> <p>c. Helping children learn math</p> <p>d. Helping children learn art</p> <p>e. Helping children learn about diversity</p> <p>f. Helping children learn outdoor gross motor skills</p> <p>g. Setting up learning environments and activities</p> <p>h. Supporting routines like arrival, transitions, hand washing and meal supervision</p>	Multiple choice
Learning Environment	<p>Which of the following practices are currently in place in your classroom/learning environment? (Check all that apply)</p> <p>a. Promoting child engagement</p> <p>b. Sensitivity to children's needs</p> <p>c. Behavioral supports</p>	Multiple choice



	<ul style="list-style-type: none"> d. Supporting interactions between children e. Interacting positively with children f. Scaffolding children's learning g. Using enhanced language with children h. Supporting child development i. Setting up the learning environment j. Promoting a safe and healthy environment, habits, and routines k. None 	
Learning Environment	<p>Which of the following practices would you like support in? (Check all that apply)</p> <ul style="list-style-type: none"> a. Promoting child engagement b. Sensitivity to children's needs c. Behavioral supports d. Supporting interactions between children e. Interacting positively with children f. Scaffolding children's learning g. Using enhanced language with children h. Supporting child development i. Setting up the learning environment j. Promoting a safe and healthy environment, habits, and routines k. None 	Multiple choice
Family Engagement and Partnership	<p>How are you currently supporting family engagement and partnerships in your classroom? (Check all that apply)</p> <ul style="list-style-type: none"> a. Inviting families to visit b. Including families in decisions about transitions between classrooms and programs c. Inviting families to share about their values, culture, and home values d. Supporting children with special needs e. Supporting English language learners f. Incorporating children's home languages into classroom activities g. Regular parent conferences h. Families volunteering in the classroom i. None of the above 	Multiple choice



Family Engagement and Partnership	Please select all the items you would like support in for family engagement and partnerships. (Check all that apply) a. Inviting families to visit b. Including families in decisions about transitions between classrooms and programs c. Inviting families to share about their values, culture, and home values d. Supporting children with special needs e. Supporting English language learners f. Incorporating children’s home languages into classroom activities g. Regular parent conferences h. Families volunteering in the classroom i. None of the above	Multiple choice
Family Engagement and Partnership	How do you set up welcoming environments for families (Including but not limited to LGBTQIA+ children and families, families of different cultures/religions/races, families whose home language is different than your own)?	Open ended
Family Engagement and Partnership	How do you include children's home languages, cultures, and ethnic and racial identities in your classroom?	Open ended
Professional Development	Are you interested in pursuing higher education and/or learning more about scholarships?	Closed yes or no
Professional Development	What additional professional development opportunities would you be interested in? (Check all that apply) a. COVID-19 routines b. Diversity and/or Equity c. Mental health & Well-being d. Supporting school-age children e. Trauma awareness f. None of the above	Multiple choice
Feedback	Do you have any additional comments or suggestions for how Early Achievers can better support teachers?	Open ended



Feedback	Do you have any additional comments?	Open ended
Optional - System Questions	What race(s) do you consider yourself? (Check all that apply) a. Black or African American b. White c. Asian d. American Indian e. Alaska Native f. Native Hawaiian or Other (comment box) Pacific Islander g. Prefer not to answer h. Other (comment box)	Multiple Choice
Optional - System Questions	Are you Hispanic or Latino?	Y/N
Optional - System Questions	What is your home language? (Home language: The language spoken at home. It is sometimes called the first, native or primary language). a. Arabic b. English c. Farsi d. Russian e. Somali f. Spanish g. Mandarin h. Cantonese i. Vietnamese j. Other (comment box)	Multiple Choice
Optional - System Questions	What is your experience with Early Achievers? a. Negative b. Neutral c. Positive	Multiple choice
Optional - System Questions	How do you feel about the changes in Early Achievers?	Open ended





Optional - System Questions	Do you have any comments or suggestions about the interview? Please share your ideas with us.	Open ended
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