

NATO STANDARD

APersP-01

NATO CODES FOR GRADES OF MILITARY PERSONNEL

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NORTH ATLANTIC TREATY ORGANIZATION

ALLIED PERSONNEL PUBLICATION

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NATO STANDARDIZATION OFFICE (NSO)

NATO LETTER OF PROMULGATION

16 June 2022

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Major General, GRC (A)
Director, NATO Standardization Office

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INTRODUCTION

SCOPE

1. This publication details the NATO codes of military personnel ranks for use by nations when preparing personnel tables, requisitions, reports and returns destined for NATO nations, organizations and commands.
2. Nothing in this publication is to prejudice existing national grades designations or procedures in purely national establishments.
3. The NATO codes assigned for each grade shall be based on the agreed corresponding Army grades. National equivalent for Naval, Air Forces or other shall be in accordance with national regulations. These equivalences are contained in SRDs to this publication.

GENERAL

4. Officer and other rank posts will be identified by a NATO code within the following grades:

a.	Officers	OF-1 – 10
		General officer OF-6 to 10
		Senior officer OF-3 to 5
		Junior officer OF-1 to 2
b.	Other ranks	OR-1 - 9

5. For NATO purposes, OR-5 to OR-9 inclusive are considered Non-Commissioned Officers.

APPLICATION

6. The code is to be used in preparing:
 - a. Establishment tables.
 - b. Personnel statistics.
 - c. Strength returns.
 - d. Personnel requisitions.
 - e. Other reports dealing with personnel, to include Automated Data Handling (ADH) reporting procedures.
7. Personnel requisitions to fill NATO posts shall indicate the NATO code herein specified in conjunction with the approved manning document. Nations will normally be expected to fill allocated posts by personnel holding the grade indicated by the NATO code reflected in the manning document. Personnel holding a rank different from that stated in the manning document are expected to perform the duties of their post irrespective of their national rank.
8. Precedence when performing duties within NATO organizational and functional elements (Staff, divisions, branches, sections, unit, etc.) shall be in accordance with the approved manning document for that element.

9. When a manning document includes personnel of different nations and/or different services, the grade is to be preceded by the national distinguishing letters and one of the following abbreviations for the service concerned: (A) for Army, (M) for Marines, (N) for Navy, (AF) for Air Force, (CG) for Coast Guard and (SI) for Service Immaterial.

Example: Belgian Army Colonel = BEL (A) OF-5

NATIONAL REFERENCES

OFFICER PERSONNEL

ALB	Table of grades in Albanian Armed Forces according to article 12 of law no.59/2014 "For military career in the Armed Forces of the Republic of Albania"
BEL	i. Law dated 28 February 2007 determining the status of military and military candidate personnel of the regular Armed Forces, articles 27 and 75; ii. Law dated 16 May 2001 determining the status of military personnel of the reserve Armed Forces, article 3.
BGR	According to the Defence and Armed Forces Regulation Law of the Republic of Bulgaria para 138, 12 May 2009. This Law concerns the status of Army, Air Force and Navy
CAN	National Defence Act, Section 21
CZE	CZE Rozkaz ministra obrany č. 2/2019 Věstníku, Zásady tvorby systemizovaných míst, Příloha č. 6 Přiřazení vojenských hodností kódům užívaným v armádách členských států NATO podle APersP-01.
DEU	Anordnung des Bundespräsidenten über die Dienstgradbezeichnungen und die Uniformen der Soldaten (in der jeweils gültigen Fassung)
DNK	"BEK nr. 294 af 24/03/2010 - Bekendtgørelse om militære grader mv. for personel i det militære forsvær"
ESP	Ley 39/2007 de 19 de noviembre de la Carrera Militar y Ley 8/2006 de Tropa y Marinería
FRA	Loi N°2005-270 portant statut général des militaires du 24 mars 2005
GBR	Queen's Regulations (QRs) Royal Navy QR J 0181 Army QR J 2.042 Royal Air Force QR J 126
GRC	AR 20-1, 3.70
HRV	Act on service in the Armed Forces of the Republic of Croatia / Zakon o službi u Oružanim snagama Republike Hrvatske (Official Gazette / Narodne novine No. 73/2013, 75/2015, 50/2016, 30/2018 and 125/19).
HUN	Law N° XLIII, Appendix 1, 1 September 1996
ITA	Decreto Legislativo 15 marzo 2010 n. 66
LVA	According to the Military Service Law of the Republic of Latvia, 30 May 2002

MKD	Law on Army service of the Republic of North Macedonia/ Закон за службаво Армијата на Република Северна Македонија („Службен весник на Република Македонија“/”Official Gazette of the Republic of Macedonia” број/No. 36/10, 23/11, 47/11, 148/11, 55/12, 29/14, 33/15, 193/15, 71/16, и „Службен весник на Република Северна Македонија“/”Official Gazette of the Republic of North Macedonia” број/No. 101/19, 275/19 и 14/20).
MNE	Law on the Armed Forces of Montenegro, dated 3 August 2017
NLD	Koninklijk Besluit van 20 juni 1956 n° 35 (Staatsblad 361)
NOR	St Prp 111 LS 2015-2016
PRT	Estatuto dos Militares das Forças Armadas, aprovado pelo Decreto-Lei N.º 90/2015, de 29 de maio, na sua redação atual
SVN	Zakon o obrambi, ZObr-UPB1 (Ur. l. RS, št. 103/2004)
TUR	T.S.K İÇ HİZMET KANUNU VE YÖNETMELİĞİ KANUN N°: 211, 4.1.1961
USA	Title 10, US Code

NON-OFFICER PERSONNEL

ALB	Table of grades in Albanian Armed Forces according to article 12 of law no.59/2014 “For military career in the Armed Forces of the Republic of Albania”
BEL	i. Law dated 28 February 2007 determining the status of military and military candidate personnel of the regular Armed Forces, articles 27 and 75; ii. Law dated 16 May 2001 determining the status of military personnel of the reserve Armed Forces, article 3.
BGR	According to the Defence and Armed Forces Regulation Law of the Republic of Bulgaria para 138, 12 May 2009. This Law concerns the status of Army, Air Force and Navy.
CAN	National Defence Act, Section 21
CZE	CZE Rozkaz ministra obrany č. 2/2019 Věstníku, Zásady tvorby systemizovaných míst, Příloha č. 6 Přiřazení vojenských hodností kódům užívaným v armádách členských států NATO podle APersP-01
DEU	Anordnung des Bundespräsidenten über die Dienstgradbezeichnungen und die Uniformen der Soldaten (in der jeweils gültigen Fassung)
DNK	Law N° 325 of 28.4.1994

ESP	Ley 39/2007 de 19 de noviembre de la Carrera Militar y Ley 8/2006 de Tropa y Marinería
FRA	Loi 72.662 du 13 juillet 1972 modifiée
GBR	Queen's Regulations (QRs) Royal Navy QR J 0381 Army QR J 2.042 Royal Air Force QR J 126
GRC	A.R. 20-1, 3.70
HRV	Act on service in the Armed Forces of the Republic of Croatia / Zakon o službi u Oružanim snagama Republike Hrvatske (Official Gazette / Narodne novine No. 73/2013, 75/2015, 50/2016, 30/2018 and 125/19)
HUN	Law n° XLIII, Appendix 1, 1 September 1996 Law n° XLIV, 43. §, 1 September 1996
ITA	Decreto Legislativo 15 marzo 2010, n.66
MKD	Law on Army service of the Republic of North Macedonia/ Закон за службаво Армијата на Република Северна Македонија („Службен весник на Република Македонија“/Official Gazzete of the Republic of Macedonia” број/No. 36/10, 23/11, 47/11, 148/11, 55/12, 29/14, 33/15, 193/15, 71/16, и „Службен весник на Република Северна Македонија“/Official Gazzete of the Republic of North Macedonia” број/No.101/19, 275/19 и 14/20)
MNE	Law on the Armed Forces of Montenegro, dated 3 August 2017
NLD	Koninklijk Besluit van 20 juni 1956, nr 35 (Staatsblad 361)
NOR	St prp 111 LS 2015-2016
PRT	Estatuto dos Militares das Forças Armadas, aprovado pelo Decreto-Lei N.º 90/2015, de 29 de maio, na sua redação atual
SVN	Zakon o obrambi, ZObr-UPB1 (Ur. l. RS, št. 103/2004)
TUR	T.S.K İÇ HİZMET KANUNU VE YÖNETMELİĞİ
USA	Title 10, US Code

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NATO CODES FOR OFFICER PERSONNEL - ARMY

GRADING	NATO CODE	ALB	BEL (1)	BGR (4)	CAN	CZE (5)
National Title	OF-10	Jo ekuivalent	No equivalent	No equivalent	No equivalent	No equivalent
General Officer	OF-9	Jo ekuivalent	Général / Generaal	General	General/ Général	Armádní generál
General Officer	OF-8	Gjeneral lejtant	Lieutenant Général / Luitenant Generaal	General-leutenant	Lieutenant- General / Lieutenant-Général	Generálporučík
General Officer	OF-7	Gjeneral major	Général-Major / Generaal-Majoor	General-mayor	Major-General / Major-Général	Generálmajor
General Officer	OF-6	Gjeneral brigade	Général de Brigade / Brigade-Generaal	Brigaden general	Brigadier-General / Brigadier Général	Brigádni generál
Senior or Field Grade Officer	OF-5	Kolonel	Colonel/Kolonel	Polkovnik	Colonel / Colonel	Plukovník
Senior or Field Grade Officer	OF-4	Nënkolonel	Lieutenant-Colonel / Luitenant- Kolonel	Podpolkovnik	Lieutenant-Colonel / Lieutenant-Colonel	Podplukovník
Senior or Field Grade Officer	OF-3	Major	Major / Majoor Capitaine-Commandant Kapitein- Commandant (2)	Mayor	Major	Major
Junior Officer	OF-2	Kapiten	Capitaine / Kapitein	Kapitan	Captain / Capitaine	Kapitán
Junior Officer	OF-1	Toger	Lieutenant / Luitenant	Starshi leytenant	Lieutenant / Lieutenant	Nadporučík
		Nëntoger	Sous-Lieutenant / Onderluitenant (3)	Leytenant	Second Lieutenant / Sous-Lieutenant	Poručík

GRADING	NATO CODE	DEU	DNK	ESP (9)	EST	FRA
National Title	OF-10	No equivalent	No equivalent	Capitán General	No equivalent	Maréchal de France (10)
General Officer	OF-9	General	General	General de Ejército	Kindral	Général d'Armée (11)
General Officer	OF-8	Generalleutnant (6)	Generalløjtnant	Teniente General	Kindralleitnant	Général de Corps d'Armée (11)
General Officer	OF-7	Generalmajor (6)	Generalmajor	General de División	Kindralmajor	Général de Division (12)
General Officer	OF-6	Brigadegeneral (7)	Brigadegeneral	General de Brigada	Brigaadikindral	Général de Brigade
Senior or Field Grade Officer	OF-5	Oberst (8)	Oberst	Coronel	Kolonel	Colonel
Senior or Field Grade Officer	OF-4	Oberstleutnant (8)	Oberstløjtnant	Teniente Coronel	Kolonelleitnant	Lieutenant-Colonel
Senior or Field Grade Officer	OF-3	Major (8)	Major	Comandante	Major	Commandant (13)
Junior Officer	OF-2	Stabshauptmann / Hauptmann (8)	Kaptajn	Capitán	Kapten	Capitaine
Junior Officer	OF-1	Oberleutnant	Premierløjtnant	Teniente	Leitnant	Lieutenant
		Leutnant	Løjtnant Sekondløjtnant	Alférez	Nooremleitnant Lipnik	Sous-Lieutenant

GRADING	NATO CODE	GBR ¹	GRC	HRV	HUN (19)	ITA (20)
National Title	OF-10	Field Marshal (16)	No equivalent	Stožerni general	No equivalent	No equivalent
General Officer	OF-9	General	Stratigos	General zbora	Vezérezredes	Generale
General Officer	OF-8	Lieutenant General	Antistratigos	General-pukovnik	Altábornagy	Generale di Corpo d'Armata / Tenente Generale
General Officer	OF-7	Major General	Ypostratigos	General-bojnik	Vezérőrnagy	Generale di Divisione / Maggiore Generale
General Officer	OF-6	Brigadier	Taxiarchos (18)	Brigadni general	Dandártábornok	Generale di Brigata / Brigadiere Generale
Senior or Field Grade Officer	OF-5	Colonel (17)	Syntagmatarchis	Brigadir	Ezredes	Colonnello
Senior or Field Grade Officer	OF-4	Lieutenant Colonel (17)	Antisyntagmatarchis	Pukovnik	Alezredes	Tenente Colonnello
Senior or Field Grade Officer	OF-3	Major (17)	Tagmatarchis (18)	Bojnik	Órnagy	Maggiore
Junior Officer	OF-2	Captain (17)	Lochagos (18)	Satnik	Százados	Capitano
Junior Officer	OF-1	Lieutenant (17)	Ypolochagos (18)	Natporučnik	Főhadnagy	Tenente
		Second Lieutenant	Anthypolochagos (18)	Poručnik	Hadnagy	Sottotenente

¹ Including RM and QARANC (14) (15)

GRADING	NATO CODE	LTU	LUX	LVA (21)	MKD	MNE (23)
National Title	OF-10	No equivalent	No equivalent	No equivalent	No equivalent	No equivalent
General Officer	OF-9	No equivalent	No equivalent	No equivalent	Генерал General	General-pukovnik
General Officer	OF-8	Generolas leitenantas	No equivalent	Ģenerālleitnants	Генерал-потполковник General potpolkovnik	General-potpukovnik
General Officer	OF-7	Generolas majoras	No equivalent	Ģenerālmajors	Генерал-мајор General major	General-major
General Officer	OF-6	Brigados generolas	No equivalent	Brigādes ģenerālis	Бригаден генерал Brigaden general	Brigadni general
Senior or Field Grade Officer	OF-5	Pulkininkas	Colonel	Pulkvedis	Полковник Polkovnik	Pukovnik
Senior or Field Grade Officer	OF-4	Pulkininkas leitenantas	Lieutenant- Colonel	Pulkvežleitnants	Потполковник Potpolkovnik	Potpukovnik
Senior or Field Grade Officer	OF-3	Majoras	Major	Majors	Мајор Major	Major
Junior Officer	OF-2	Kapitonas	Capitaine	Kapteinis	Капетан Kapetan	Kapetan
Junior Officer	OF-1	Vyresnysis leitenantas	Lieutenant en premier	Virsleitnants	Поручник Porucnik	Poručnik
		Leitenantas	Lieutenant	Leitnants (22)	Потпоручник Potporucnik	Potporučnik

GRADING	NATO CODE	NLD	NOR	POL	PRT	ROU
National Title	OF-10	No equivalent	No equivalent	Marszałek Polski	Marechal	Mareşal
General Officer	OF-9	Generaal	General	Generał	General (26)	General
General Officer	OF-8	Luitenant-generaal	Generalløytnant	Generał Broni	Tenente-general	General-locotenent
General Officer	OF-7	Generaal-majoor	Generalmajor	Genera Dywizji	Major-general	General-maior
General Officer	OF-6	Brigade-generaal	Brigader	Generał Brygady	Brigadeiro-general	General de brigada
Senior or Field Grade Officer	OF-5	Kolonel	Oberst	Pułkownik	Coronel	Colonel
Senior or Field Grade Officer	OF-4	Luitenant-kolonel	Oberstløytnant	Podpułkownik	Tenente-coronel	Locotenent-colonel
Senior or Field Grade Officer	OF-3	Majoor	Major	Major	Major	Maior
Junior Officer	OF-2	Kapitein (24)	Kaptein, rittmester, hauptman	Kapitan	Capitão	Capitan
Junior Officer	OF-1	Eerste-luitenant	Løytnant	Porucznik Podporucznik	Tenente	Locotenent
		Tweede-luitenant	Fenrik		Alferes	Sublocotenent
		Vaandrig (25)			Aspirante a Oficial	

GRADING	NATO CODE	SVK (27)	SVN	TUR	USA (29)
National Title	OF-10	No equivalent	No equivalent	Mareşal	No equivalent
General Officer	OF-9	Generál	General	Orgeneral	General
General Officer	OF-8	Generálporučík	Generalpodpolkovnik	Korgeneral	Lieutenant General
General Officer	OF-7	Generálmajor	Generálmajor	Tümgeneral	Major General
General Officer	OF-6	Brigádny generál	Brigadir (28)	Tuğgeneral	Brigadier General
Senior or Field Grade Officer	OF-5	Plukovník	Polkovnik	Albay	Colonel
Senior or Field Grade Officer	OF-4	Podplukovník	Podpolkovnik	Yarbay	Lieutenant Colonel
Senior or Field Grade Officer	OF-3	Major	Major	Binbaşı	Major
Junior Officer	OF-2	Kapitán	Stotnik	Yüzbaşı	Captain
Junior Officer	OF-1	Nadporučík	Nadporočnik	Üsteğmen	First Lieutenant
		Poručík	Poročnik	Teğmen	Second Lieutenant
				Asteğmen	

OFFICER PERSONNEL - ARMY

NOTES

- BEL (1) In the Medical Service, the grades of medical, pharmacist, dental and veterinarian officers are the same as those of the Army. However, the rank is preceded by the specification:
- Médecin/Geneesheer.
 - Pharmacien/Apotheker.
 - Dentiste/Tandarts.
 - Vétérinaire/Dierenarts.
- (2) The Capitaine-Commandant is subordinate to a Major.
- (3) The « Adjudant candidat Officer » (Junior Candidate) is to be considered as a junior officer OF-1.
- BGR (4) The Army of the Republic of Bulgaria is referred to as "SUHOPATNI VOISKI" of the Bulgarian Armed Forces. In the Bulgarian Armed Forces both Army and Air Force use the same grades.
- CZE (5) In Czech Armed Forces the both services (Army and Air Force) use the same ranks.
- DEU (6) Equivalent ranks exist for medical personnel (Doctors):
- OF-8 "Generaloberstabsarzt".
 - OF-7 "Generalstabsarzt".
- (7) Equivalent rank exists for medical personnel (Doctors, Pharmacists):
- OF-6 "Generalarzt, Generalapotheker".
- (8) Equivalent ranks exist for medical personnel (Doctors, Dentists, Pharmacists, and Veterinaries):
- OF-5 "Oberstarzt, Oberstapotheker, Oberstveterinär".
 - OF-4 "Oberfeldarzt, Oberfeldapotheker, Oberfeldveterinär".
 - OF-3 "Oberstabsarzt, Oberstabsapotheker, Oberstabsveterinär".
 - OF-2 "Stabsarzt, Stabsapotheker, Stabsveterinär".
- ESP (9) ESP retains the capability to post officers below the grade established in a manning document to fill allocated posts, in accordance with paragraphs 7 and 8 of this STANAG.
- FRA (10) This is not a rank but a title, which corresponds moreover to a high position in the State ("Dignité dans l'Etat").
- (11) « Général d'armée » and « Général de corps d'armée » are rank marks.

(12) In accordance with the general status of the French forces, the rank of « général de division » is the highest rank in the hierarchy. A « général de division » may, therefore, carry the 4 stars and 5 stars rank marks.

- (13) - In the Infantry, Engineers and Signals: "Chef de bataillon".
- In the Armoured Cavalry Corps: "Chef d'escadrons".
- In the Artillery and Train (Transport): "Chef d'escadron".

However, an officer of this rank is spoken to as "Mon Commandant" in all branches of the Army.

GBR (14) QARANC Queen Alexandra's Royal Army Nursing Corps

(15) In the performance of their duties in wards, nursing personnel are to use professional titles, e.g. nurse, sister, (charge nurse in respect of male nurses), senior sister, matron, etc.

(16) Rank applicable in wartime only.

(17) Royal Marines ranks are synchronised with those of the other United Kingdom armed forces. There is no OF-10 in the Royal Marines.

GRC (18) The equivalent ranks for legal corps, religious corps and army nurse corps are as follows:

NATO Code	Legal Corps	Religious Corps	Army Nurse Corps
OF-8	Anatheoritis A		
OF-7	Anatheoritis B		
OF-6	Anatheoritis C		
OF-5	Dikastikos Symboulos A	Prothiereys A	
OF-4	Dikastikos Symboulos B	Prothiereys B	Diefthinouss A
OF-3	Dikastikos Symboulos C	Prothiereys C	Geniki Proistameni
OF-2	Boithos Dikastikos Symboulos A	Iereys A	Proistameni
OF-1	Boithos Dikastikos Symboulos B	Iereys B	Antiproistameni
OF-1	Boithos Dikastikos Symboulos C	Iereys C	Epivlepoussa

HUN (19) In Hungarian Defence forces the both services (Army and Air Force) use the same grades.

ITA (20) Equivalent ranks for CARABINIERI (Gendarmerie type forces).

NATO Code	Carabinieri
OF-8	Generale di Corpo d'Armata
OF-7	Generale di Divisione
OF-6	Generale di Brigata
OF-5	Colonnello
OF-4	Tenente Colonnello
OF-3	Maggiore
OF-2	Capitano
OF-1	Tenente
	Sottotenente

LVA (21) Equivalent ranks exists for Army and Airforce, differs for Navy. In National Armed Forces, Military Specialists (MSs) ranks are equal with Army ranks. Military Specialists (MSs) are military personnel responsible for legal affairs, medical, IT tasks, military band, psychologists and chaplain service. Duties performed by MSs are limited to those that do not require full general military education.

(22) In the Latvian Armed Forces the officer rank Lieutenant is identified by the Code OF-0.

MNE (23) In the Armed Forces of Montenegro both Army and Air Force use the same ranks for officer personnel.

NLD (24) Called "RITMEESTER" in the Armoured Cavalry.

(25) Vaandrig ("Kornet" in the Armoured Cavalry, Artillery and Royal Netherlands Marechaussee) is an officer candidate, who fulfills OF-1 posts and is entitled to the same prerogatives as officers.

PRT (26) A General who holds, or has held, the appointment of Chief of General Staff for the Armed Forces or Chief of the General Staff for the Army.

SVK (27) In Slovak Armed Forces the both services (Army and Air Force) use the same ranks.

SVN (28) In SAF, Brigadier stands for the highest officer rank. In SAF, Military Specialists (MSs) are equal to officer ranks as shown in the table below. Military Specialists (MSs) are military personnel responsible for legal affairs, human

resources management, technical, financial, medical, information tasks, and military band and assigned certain posts in SAF, as determined by formations. Exceptionally, they can also be assigned certain posts in the Ministry of Defence that are considered to be military duties in accordance with the law. Formational duties and duties performed by MSs are limited to those that do not require military education.

NATO Code	Senior MSs
OF-10	*
OF-9	*
OF-8	*
OF-7	*
OF-6	Višji Vojaški Uslužbenec XV Razreda
OF-5	Višji Vojaški Uslužbenec XIV Razreda
OF-4	Višji Vojaški Uslužbenec XIII Razreda
OF-3	Višji Vojaški Uslužbenec XII Razreda
OF-2	Višji Vojaški Uslužbenec XI Razreda
OF-1	Višji Vojaški Uslužbenec X Razreda Višji Vojaški Uslužbenec IX Razreda

USA (29) US Marine Corps officer ranks are identical to US Army officer ranks. The Warrant Officer is a separate and distinct category of officers in US Forces. This officer rank and precedence is below those of officer personnel, but above that of non-officer personnel. Warrant Officer grades are as follows:

Codes	US Army and US Marine Corps	US Navy	US Air Force
W-5	Chief Warrant Officer 5	Chief Warrant Officer 5	No Warrant Officer
W-4	Chief Warrant Officer 4	Chief Warrant Officer 4	No Warrant Officer
W-3	Chief Warrant Officer 3	Chief Warrant Officer 3	No Warrant Officer
W-2	Chief Warrant Officer 2	Chief Warrant Officer 2	No Warrant Officer
W-1	Warrant Officer 1	<i>No longer used.</i>	No Warrant Officer

NATO CODES FOR OFFICER PERSONNEL - NAVY

GRADING	NATO CODE	ALB	BEL	BGR (3)	CAN	CZE (4)
National Title	OF-10	Jo ekuivalent	No equivalent	No equivalent	No equivalent	
General Officer	OF-9	Jo ekuivalent	Amiral Admiraal	Admiral	Admiral / Amiral	
General Officer	OF-8	Admiral	Vice-amiral Vice-admiraal	Vitseadmiral	Vice-Admiral / Vice-Amiral	
General Officer	OF-7	Nënadmiral	Amiral de division Divisieadmiraal	Kontraadmiraal	Rear-Admiral / Contre-Amiral	
General Officer	OF-6	Kundëradmiral	Amiral de Flottille Flottielje-admiraal	Flotilen admiral	Commodore	
Senior or Field Grade Officer	OF-5	Kapiten i rangut I	Capitaine de vaisseau Kapitein-ter-zee	Kapitan I rang	Captain / Capitaine de vaisseau	
Senior or Field Grade Officer	OF-4	Kapiten i rangut II	Capitaine de frégate Fregatkapitein (2)	Kapitan II rang	Commander / Capitaine de frégate	
Senior or Field Grade Officer	OF-3	Kapiten i rangut III	Capitaine de corvette Korvetkapitein (2) Lieutenant de vaisseau de première classe (1) Luitenant-ter-zee eerste klasse (1)	Kapitan III rang	Lieutenant- Commander / Capitaine de corvette	
Junior Officer	OF-2	Kapiten lejtnant	Lieutenant de vaisseau Luitenant-ter-zee	Kapitan-leytenant	Lieutenant / Lieutenant de vaisseau	
Junior Officer	OF-1	Lejtnant	Enseigne de vaisseau Vaandrig-ter-zee	Starshi leytenant	Sub- lieutenant / Enseigne de vaisseau 1re classe	
		Nënlejtnant	Enseigne de vaisseau de 2ème classe Vaandrig-ter-zee tweede klasse	Leytenant	Acting Sub- lieutenant / Enseigne de vaisseau 2è classe	

**ANNEX B TO
APersP-01**

GRADING	NATO CODE	DEU	DNK	ESP	EST	FRA
National Title	OF-10	No equivalent	No equivalent	Capitán General	No equivalent	Amiral de France (10)
General Officer	OF-9	Admiral	Admiral	Almirante General	Admiral	Amiral (10)
General Officer	OF-8	Vizeadmiral (5)	Viceadmiral	Almirante	Viitseadmiral	Vice-amiral d'Escadre (10)
General Officer	OF-7	Konteradmiral (5)	Kontreadmiral	Vicealmirante	Kontradmiral	Vice-Amiral (11)
General Officer	OF-6	Flottillenadmiral (5) (7)	Flotilleadmiral	Contralmirante	Kommodoor	Contre Amiral
Senior or Field Grade Officer	OF-5	Kapitän zur See (6)	Kommandør	Capitán de Navio	Mereväekapten	Capitaine de Vaisseau
Senior or Field Grade Officer	OF-4	Fregattenkapitän (6)	Kommandørkaptajn (8)	Capitán de Fragata	Kaptenleitnant	Capitaine de Frégate
Senior or Field Grade Officer	OF-3	Korvettenkapitän (6) (7)	Orlogskaptajn (8)	Capitán Corbeta	Kaptenmajor	Capitaine de Corvette
Junior Officer	OF-2	Stabskapitänleutnant Kapitänleutnant	Kaptajnløjtnant (8)	Teniente de Navio	Vanemleitnant	Lieutenant de Vaisseau
Junior Officer	OF-1	Oberleutnant zur See	Premierløjtnant (8)	Alférez de Navio	Leitnant	Enseigne de Vaisseau de 1 Classe
		Leutnant zur See	Løjtnant (8)	Alférez de Fragata Guardamarina	Nooremleitnant Lipnik	Enseigne de vaisseau de 2 classe

GRADING	NATO CODE	GBR (including QARNNS) (12-13)	GRC	HRV	HUN	ITA
National Title	OF-10	Admiral of the Fleet (13)	No equivalent	Admiral flote		No equivalent
General Officer	OF-9	Admiral	Navarchos	Admiral		Ammiraglio
General Officer	OF-8	Vice-Admiral	Antinavarcho s (14)	Viceadmiral		Ammiraglio di Squadra / Ammiraglio Ispettore Capo
General Officer	OF-7	Rear Admiral	Yponavarcho s (14)	Kontraadmiral		Ammiraglio di Divisione / Ammiraglio Ispettore
General Officer	OF-6	Commodore	Archipliarcho s (14)	Komodor		Contrammiraglio
Senior or Field Grade Officer	OF-5	Captain	Pliarchos (14)	Kapetan bojnog broda		Capitano di Vascello
Senior or Field Grade Officer	OF-4	Commander	Antipliarchos (14)	Kapetan fregate		Capitano di Fregata
Senior or Field Grade Officer	OF-3	Lieutenant- Commander	Plotarchis (14)	Kapetan korvete		Capitano di Corvetta
Junior Officer	OF-2	Lieutenant	Ypopliarchos (14)	Poručnik bojnog broda		Tenente di Vascello
Junior Officer	OF-1	Sub-Lieutenant Acting Sub-Lt (but junior to military and air force ranks)	Antypopliarc hos (14)	Poručnik fregate		Sottotenente di Vascello
		Midshipman (but junior to military and air force ranks)	Simaioforos	Poručnik korvete		Guardiamarina

GRADING	NATO CODE	LTU	LUX	LVA (15)	MKD	MNE
National Title	OF-10	No equivalent		No equivalent		No equivalent
General Officer	OF-9	No equivalent		No equivalent		Admiral
General Officer	OF-8	Viceadmirolas		Viceadmirālis		Viceadmiral
General Officer	OF-7	Kontradmirolas		Kontradmirālis		Kontraadmiral
General Officer	OF-6	Flotilės admirolas		Flotiles admirālis		Komodor
Senior or Field Grade Officer	OF-5	Jūrų kapitonas		Jūras kapteinis		Kapetan bojnog broda
Senior or Field Grade Officer	OF-4	Komandoras		Komandkapteinis		Kapetan fregate
Senior or Field Grade Officer	OF-3	Komandoras leitenantas		Komandleitnants		Kapetan korvete
Junior Officer	OF-2	Kapitonas leitenantas		Kapteinleitnants		Poručnik bojnog broda
Junior Officer	OF-1	Vyresnysis leitenantas		Virsleitnants		Poručnik fregate
		Leitenantas		Leitnants		Poručnik korvete

GRADING	NATO CODE	NLD (16)	NOR	POL	PRT	ROU
National Title	OF-10	No equivalent	No equivalent	Marszałek Polski	Almirante de Armada	Mareşal
General Officer	OF-9	Luitenant-admiraal	Admiral	Admirał	Almirante (18)	Amiral
General Officer	OF-8	Vice-admiraal	Viseadmiral	Admirał Floty	Vice-almirante	Viceamiral
General Officer	OF-7	Schout-bij-nacht	Kontreadmiral (17)	Wiceadmiral	Contra-almirante	Contraamiral
General Officer	OF-6	Commandeur	Flaggkommandør	Kontradmiral	Comodoro	Contraamiral de flotila
Senior or Field Grade Officer	OF-5	Kapitein ter zee	Kommandør	Komandor	Capitão-de-mar-e-guerra	Comandor
Senior or Field Grade Officer	OF-4	Kapitein-luitenant ter zee	Kommandørkaptein (17)	Komandor Porucznik	Capitão-de-fragata	Capitan- comandor
Senior or Field Grade Officer	OF-3	Luitenant ter zee der 1ste klasse	Orlogskaptein (17)	Komandor Podporucznik	Capitão-tenente	Locotenent- comandor
Junior Officer	OF-2	Luitenant ter zee der 2de klasse oudste categorie	Kaptein-løytnant (17)	Kapitan marynarki	Primeiro-tenente	Capitan
Junior Officer	OF-1	Luitenant ter zee der 2de klasse jongste categorie	Løytnantfenrik	Porucznik marynarki Podporucznik marynarki	Segundo-tenente	Locotenent
		Luitenant ter zee der 3de klasse			Guarda-marinha Subtenente Aspirante	Aspiran

GRADING	NATO CODE	SVK (19)	SVN	TUR	USA (21)
National Title	OF-10		No equivalent	Büyük Amiral	No equivalent
General Officer	OF-9		Admiral	Oramiral	Admiral
General Officer	OF-8		Viceadmiral	Koramiral	Vice-Admiral
General Officer	OF-7		Kontraadmiral	Tümamiral	Rear-Admiral (upper half)
General Officer	OF-6		Kapitan (20)	Tuğamiral	Rear-Admiral (lower half)
Senior or Field Grade Officer	OF-5		Kapitan bojne ladje	Albay	Captain
Senior or Field Grade Officer	OF-4		Kapitan fregate	Yarbay	Commander
Senior or Field Grade Officer	OF-3		Kapitan korvete	Binbaşı	Lieutenant Commander
Junior Officer	OF-2		Poročnik bojne ladje	Yüzbaşı	Lieutenant
Junior Officer	OF-1		Poročnik fregate	Üsteğmen	Lieutenant Junior Grade
				Teğmen	
			Poročnik korvete	Asteğmen	Ensign

OFFICER PERSONNEL – NAVY

NOTES

BEL (1) The Lieutenant de vaisseau de première classe is subordinate to a Capitaine de corvette

(2) Officers of the Belgian Navy serving on board as in international naval posts, in relation to “NATO CODES FOR GRADES OF MILITARY PERSONNEL” will rank as follows:

NATO Code	Rank	Correct English Translation
OF-4	Capitaine de frégate	Commander (Senior Grade)
	Capitaine de corvette	Commander
OF-3	Lieutenant de vaisseau de première classe	Lieutenant Commander

BGR (3) The NAVY of the Republic of Bulgaria is referred to as “VOENNOMORSKI SILI” of the Bulgarian Armed Forces.

CZE (4) The Czech Republic has no Navy.

DEU (5) Equivalent ranks exist for medical personnel (Doctors):

- OF-8 Admiraloberstabsarzt.
- OF-7 Admiralstabsarzt.
- OF-6 Admiralarzt.

(6) Equivalent ranks exists for medical personnel (Doctors, Dentists, Pharmacists):

- OF-5 Flottenarzt, Flottenapotheker.
- OF-4 Flottillenarzt, Flottillenapotheker.
- OF-3 Oberstabsarzt, Oberstabsapotheker.
- OF-2 Stabsarzt, Stabsapotheker.

(7) For official use, the correct translation into English of OF-6 and OF-3 for Navy are:

- OF-6 Flottillenadmiral - Rear Admiral (Lower half).
- OF-3 Korvettenkapitän - Commander (Junior grade).

DNK (8) The correct translations for official use into English of the Danish ranks in question are:

- OF 4 Kommandørkaptajn Commander, Senior Grade.
- OF 3 Orlogskaptajn Commander.
- OF 2 Kaptajnøjtnant Lieutenant Commander.

-	OF 1 Premierløjtnant Løjtnant	Lieutenant. Lieutenant, Junior Grade.
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This translation is based on a comparison between Danish and foreign naval officers as far as training, education, age, area of responsibility and badge of rank are concerned.

FRA (9) This is not a rank but a title, which corresponds moreover to a high position in the state (« Dignité dans l'Etat »).

(10) « Amiral » and « Vice-amiral d'Escadre » are rank marks.

(11) In accordance with the general status of the French forces, the rank of « Vice-Amiral » is the highest rank in the hierarchy. A « Vice-Amiral » may therefore carry the 4 stars and 5 stars rank marks.

GBR (12) QARNNS: Queen Alexandra's Royal Naval Nursing Service. In the performance of their duties in wards, nursing personnel are to use professional titles, e.g. nurse, sister, (charge nurse in respect of male nurses), senior sister, matron, etc.

(13) Rank applicable in wartime only.

GRC (14) The equivalent ranks for Legal Corps, Religious corps and Army Nurse Corps are as follows:

NATO Code	Legal Corps	Religious Corps	Army Nurse Corps
OF-8	Anatheoritis A	-	-
OF-7	Anatheoritis B	-	-
OF-6	Anatheoritis C	-	-
OF-5	Dikastikos Symboulos A	Prothiereys A	-
OF-4	Dikastikos Symboulos B	Prothiereys B	Diefthinouss A
OF-3	Dikastikos Symboulos C	Prothiereys C	Geniki Proistameni
OF-2	Boithos Dikastikos Symboulos A	Iereys A	Proistameni
OF-1	Boithos Dikastikos Symboulos B	Iereys B	Antiproistameni
OF-1	Boithos Dikastikos Symboulos C	Iereys C	Epivlepoussa

LVA (15) In the Latvian Armed Forces the officer rank Lieutenant is identified by the Code OF-0.

NLD (16) Although the « Korps Mariniers » (Royal Marine Corps) is part of the Navy, ranks are similar to those of the Army.

NOR (17) In accordance with the Norwegian Ministry of Defence decree of 18 May 1977, officers of the Royal Norwegian Navy when serving on board and in NATO posts, in relation to « NATO CODES GRADES OF MILITARY PERSONNEL » will rank as follows:

- OF-5 Kommandørkaptein.
- OF-4 Orlogskaptein.
- OF-3 Kapteinløytnant.
- OF-2 Løytnant.

As the national tri-service ranking system differs from this NATO-pattern, these ranking do not apply among Norwegian Army, Navy, and Air Force officers serving within Allied Headquarters. Whenever or where questions of national seniority occur, such as nominating a Senior National Representative, the Norwegian tri-service ranking system is valid.

PRT (18) A flag officer who holds, or has held, the appointment of Chief of General Staff for the Armed Forces or Chief of the General Staff for the Navy.

SVK (19) The Slovak Republic has no Navy.

SVN (20) In SAF, this corresponds to a branch and not a service.

USA (21) Although the US Marine Corps is part of the US Department of the Navy, ranks correspond with those of the US Army.

Note: The Warrant Officer is a separate and distinct category of officers in US Forces. This officer rank and precedence is below those of officer personnel, but above that of non-officer personnel. Warrant Officer grades are as follows:

CODES FOR US FORCES WARRANT OFFICER PERSONNEL

Codes	US Army and US Marine Corps	US Navy	US Air Force
W-5	Chief Warrant Officer 5	Chief Warrant Officer 5	No Warrant Officer
W-4	Chief Warrant Officer 4	Chief Warrant Officer 4	No Warrant Officer
W-3	Chief Warrant Officer 3	Chief Warrant Officer 3	No Warrant Officer
W-2	Chief Warrant Officer 2	Chief Warrant Officer 2	No Warrant Officer
W-1	Warrant Officer 1	No longer used	No Warrant Officer

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NATO CODES FOR OFFICER PERSONNEL - AIR FORCE

GRADING	NATO CODE	ALB	BEL	BGR (2)	CAN	CZE (3)
National Title	OF-10	Jo ekuivalent	No equivalent	No equivalent	No equivalent	No equivalent
General Officer	OF-9	Jo ekuivalent	Général Generaal	General	General / Général	Armádní generál
General Officer	OF-8	Gjeneral lejtant	Lieutenant général Luitenant-generaal	General-leytenant	Lieutenant- General / Lieutenant- Général	Generálporučík
General Officer	OF-7	Gjeneral major	Général-major Generaal-majoor	General-mayor	Major-General / Major-Général	Generálmajor
General Officer	OF-6	Gjeneral brigade	Général de brigade Brigade-Generaal	Brigaden general	Brigadier-General / Brigadier-Général	Brigádní generál
Senior or Field Grade Officer	OF-5	Kolonel	Colonel Kolonel	Polkovnik	Colonel / Colonel	Plukovník
Senior or Field Grade Officer	OF-4	Nënkolonel	Lieutenant-colonel Luitenant-kolonel	Podpolkovnik	Lieutenant-Colonel/ Lieutenant-Colonel	Podplukovník
Senior or Field Grade Officer	OF-3	Major	Major/Majoor Capitaine-Commandant (1) Kapitein-Commandant	Mayor	Major	Major
Junior Officer	OF-2	Kapiten	Capitaine Kapitein	Kapitan	Captain / Capitaine	Kapitán
Junior Officer	OF-1	Toger	Lieutenant Luitenant	Starshi leytenant	Lieutenant / Lieutenant	Nadporučík
		Nëntoger	Sous-Lieutenant Onderluitenant	Leytenant	Second-Lieutenant / Sous- lieutenant	Poručík

**ANNEX C TO
APersP-01**

GRADING	NATO CODE	DEU (4)	DNK	ESP (7)	EST	FRA
National Title	OF-10	No equivalent	No equivalent	Capitán General	No equivalent	Maréchal de France (8)
General Officer	OF-9	General	General	General del Aire	Kindral	Général d'Armée aérienne (9)
General Officer	OF-8	Generalleutnant (5)	Generalløjtnant	Teniente General	Kindralleitnant	Général de Corps d'Armée aérienne (9)
General Officer	OF-7	Generalmajor (5)	Generalmajor	General de División	Kindralmajor	Général de Division aérienne (10)
General Officer	OF-6	Brigadegeneral (6)	Brigadegeneral	General de Brigada	Brigaadikindral	Général de Brigade aérienne
Senior or Field Grade Officer	OF-5	Oberst (6)	Oberst	Coronel	Kolonel	Colonel
Senior or Field Grade Officer	OF-4	Oberstleutnant (6)	Oberstløjtnant	Teniente Coronel	Kolonelleitnant	Lieutenant- Colonel
Senior or Field Grade Officer	OF-3	Major (6)	Major	Comandante	Major	Commandant
Junior Officer	OF-2	Stabshauptmann Hauptmann (6)	Kaptajn	Capitán	Kapten	Capitaine
Junior Officer	OF-1	Oberleutnant	Premierløjtnant Flyverløjtnant	Teniente	Leitnant	Lieutenant
		Leutnant		Alférez	Nooremleitnant Lipnik	Sous-lieutenant

**ANNEX C TO
APersP-01**

GRADING	NATO CODE	GBR including PMRAFNS (11) (12)	GRC	HRV	HUN (15)	ITA
National Title	OF-10	Marshal of the Royal Air Force (13)	No equivalent	Stožerni general	No equivalent	No equivalent
General Officer	OF-9	Air Chief Marshal	Pterarchos	General zbora	Vezérezredes	Generale
General Officer	OF-8	Air Marshal	Antipterarchos (14)	General-pukovnik	Altábornagy	Generale di Squadra Aerea / Generale di Squadra / Generale Ispettore Capo
General Officer	OF-7	Air Vice Marshal	Ypopterarchos (14)	General-bojnik	Vezérőrnagy	Generale di Divisione Aerea / Generale di Divisione / Generale Ispettore
General Officer	OF-6	Air Commodore	Taxiarchos (14)	Brigadni general	Dandártábornok	Generale di Brigata Aerea / Generale di Brigata / Brigadiere Generale
Senior or Field Grade Officer	OF-5	Group Captain	Sminarchos (14)	Brigadir	Ezredes	Colonnello
Senior or Field Grade Officer	OF-4	Wing Commander	Antisminarchos (14)	Pukovnik	Alezredes	Tenente Colonnello
Senior or Field Grade Officer	OF-3	Squadron Leader	Episminagos (14)	Bojnik	Őrnagy	Maggiore
Junior Officer	OF-2	Flight Lieutenant	Sminagos (14)	Satnik	Százados	Capitano
Junior Officer	OF-1	Flying Officer	Yposminagos (14)	Natporučnik	Főhadnagy	Tenente
		Pilot Officer Acting Pilot Officer (but junior to Second Lieutenant)	Anthyposmina gos	Poručnik	Hadnagy	Sottotenente

GRADING	NATO CODE	LTU	LUX	LVA(16) (17)	MKD	MNE (18)
National Title	OF-10	No equivalent		No equivalent	No equivalent	No equivalent
General Officer	OF-9	No equivalent		No equivalent	Генерал General	General-pukovnik
General Officer	OF-8	Generolas leitenantas		Ģenerālleitnants	Генерал-потполковник General potpolkovnik	General-potpukovnik
General Officer	OF-7	Generolas majoras		Ģenerālmajors	Генерал-мајор General major	General-major
General Officer	OF-6	Brigados generolas		Brigādes ģenerālis	Бригаден генерал Brigaden general	Brigadni general
Senior or Field Grade Officer	OF-5	Pulkininkas		Pulkvedis	Полковник Polkovnik	Pukovnik
Senior or Field Grade Officer	OF-4	Pulkininkas leitenantas		Pulkvežleitnants	Потполковник Potpolkovnik	Potpukovnik
Senior or Field Grade Officer	OF-3	Majoras		Majors	Мајор Major	Major
Junior Officer	OF-2	Kapitonas		Kapteinis	Капетан Kapetan	Kapetan
Junior Officer	OF-1	Vyresnysis leitenantas		Virsleitnants		Poručnik
		Leitenantas		Leitnants	Поручник Porucnik Потпоручник Potporucnik	Potporučnik

**ANNEX C TO
APersP-01**

GRADING	NATO CODE	NLD	NOR	POL	PRT	ROU
National Title	OF-10	No equivalent	No equivalent	Marszałek Polski	Marechal	Mareşal
General Officer	OF-9	Generaal	General	Generał	General (20)	General
General Officer	OF-8	Luitenant-generaal	Generalløytnant	Generał Broni	Tenente-general	General- locotenent
General Officer	OF-7	Generaal-majoor	Generalmajor	General Dywizji	Major-general	General-maior
General Officer	OF-6	Commodore	Brigader	Generał Brygady	Brigadeiro-general	General de flotila aeriana
Senior or Field Grade Officer	OF-5	Kolonel	Oberst	Pułkownik	Coronel	Comandor
Senior or Field Grade Officer	OF-4	Luitenant-Kolonel	Oberstløytnant	Podpułkownik	Tenente-coronel	Capitan- comandor
Senior or Field Grade Officer	OF-3	Majoor	Major	Major	Major	Locotenent- comandor
Junior Officer	OF-2	Kapitein	Kaptein	Kapitan	Capitão	Capitan
Junior Officer	OF-1	Eerste-luitenant	Løytnant, Fenrik	Porucznik Podporucznik	Tenente	Locotenent
		Tweede-luitenant			Alferes	Sublocotenent
		Vaandrig (19)			Aspirante a Oficial	

GRADING	NATO CODE	SVK (21)	SVN (22)	TUR	USA (24)
National Title	OF-10	No equivalent	No equivalent	Mareşal	No equivalent
General Officer	OF-9	Generál	General	Orgeneral	General
General Officer	OF-8	Generálporučík	Generalpodpolkovnik	Korgeneral	Lieutenant General
General Officer	OF-7	Generálmajor	Generálmajor	Tümgeneral	Major General
General Officer	OF-6	Brigádny generál	Brigadir (23)	Tuğgeneral	Brigadier General
Senior or Field Grade Officer	OF-5	Plukovník	Polkovnik	Albay	Colonel
Senior or Field Grade Officer	OF-4	Podplukovník	Podpolkovnik	Yarbay	Lieutenant Colonel
Senior or Field Grade Officer	OF-3	Major	Major	Binbaşı	Major
Junior Officer	OF-2	Kapitán	Stotnik	Yüzbaşı	Captain
Junior Officer	OF-1	Nadporučík	Nadporučnik	Üsteğmen	First Lieutenant
		Poručík		Teğmen	Second Lieutenant
			Poročnik	Asteğmen	

OFFICER PERSONNEL – AIR FORCE

NOTES

- BEL (1) The Capitaine-Commandant is subordinate to a Major.
- BGR (2) The AIR FORCE of the Republic of Bulgaria is referred to as “VOENNOVAZDUSHNI SILI” of the Bulgarian Armed Forces.
- CZE (3) In Czech Armed Forces the both services (Army and Air Force) use the same ranks.
- DEU (4) In German Armed Forces - both services Army and Air Force use the same ranks.
- (5) Equivalent ranks exist for medical personnel (Doctors):
- OF-8 Generaloberstabsarzt.
 - OF-7 Generalstabsarzt.
- (6) Equivalent ranks exist for medical personnel (Doctors, Dentists, Pharmacists):
- OF-6 Generalarzt, Generalapotheker.
 - OF-5 Oberstarzt, Oberstapotheker.
 - OF-4 Oberfeldarzt, Oberfeldapotheker.
 - OF-3 Oberstabsarzt, Oberstabsapotheker.
 - OF-2 Stabsarzt, Stabsapotheker.
- ESP (7) ESP retains the capability to post officers below the grade established in a manning document to fill allocated posts, in accordance with paragraphs 7 and 8 of this STANAG.
- FRA (8) This is not a rank but a title, which corresponds moreover to a high position in the state (“Dignité dans l’Etat”).
- (9) « Général d’armée aérienne” and “Général d’armée” are rank marks.
- (10) In accordance with the the general status of the French forces, the rank of “Général de division” is the highest rank in the hierarchy. A “Général de division” may therefore carry the 4 star and 5 star rank marks.
- GBR (11) PMRAFNS: Princess Mary’s Royal Air Force Nursing Service.
- (12) In the performance of their duties in wards, nursing personnel are to use professional titles, e.g. nurse, sister, (charge nurse in respect of male nurses), senior sister, matron, etc.
- (13) Rank applicable in wartime only.

GRC (14) The equivalent ranks for Legal Corps, Religious Corps and Army Nurse Corps are as follows:

NATO Code	Legal Corps	Religious Corps	Army Nurse Corps
OF-8	Anatheoritis A	-	-
OF-7	Anatheoritis B	-	--
OF-6	Anatheoritis C	-	--
OF-5	Dikastikos Symboulos A	Prothiereys A	-
OF-4	Dikastikos Symboulos B	Prothiereys B	Diefthinouss A
OF-3	Dikastikos Symboulos C	Prothiereys C	Geniki Proistameni
OF-2	Boithos Dikastikos Symboulos A	Iereys A	Proistameni
OF-1	Boithos Dikastikos Symboulos B	Iereys B	Antiproistameni
OF-1	Boithos Dikastikos Symboulos C	Iereys C	Epivlepoussa

HUN (15) In Hungarian Defence Forces the both services (Army and Air Force) use the same grades.

LVA (16) In National Armed Forces both services, Army and Air Force use the same ranks. In the NAF of Latvia, Military Specialists (MSs) ranks are equal with Army ranks. Military Specialists (MSs) are military personnel responsible for medical, IT tasks, military band and engineering tasks in AF and Navy and transport maintenance. Duties performed by MSs are limited to those that do not require full general military education.

(17) In the Latvian Armed Forces the officer rank Lieutenant is identified by the Code OF-0.

MNE (18) In the Armed Forces of Montenegro both Army and Air Force use the same ranks for officer personnel.

NLD (19) Vaandrig is an officer candidate, who fills OF-1 posts and is entitled to the same prerogatives as officers.

PRT (20) A General who holds, or has held, the appointment of Chief of General Staff for the Armed Forces or Chief of the General Staff for the Air Force.

SVK (21) In Slovak Armed Forces the both Services (Army and Air Force) use the same ranks.

SVN (22) In SAF, this corresponds to a branch and not to a Service.

(23) In SAF, Brigadier stands for the highest officer rank.

USA (24) The Warrant Officer is a separate and distinct category of officers in US Forces. This rank and precedence is below those of officer personnel, but above that of non-officer personnel.

Warrant Officer grades are as follows:

Codes	US Army and US Marine Corps	US Navy	US Air Force
W-5	Chief Warrant Officer 5	Chief Warrant Officer 5	No Warrant Officer
W-4	Chief Warrant Officer 4	Chief Warrant Officer 4	No Warrant Officer
W-3	Chief Warrant Officer 3	Chief Warrant Officer 3	No Warrant Officer
W-2	Chief Warrant Officer 2	Chief Warrant Officer 2	No Warrant Officer
W-1	Warrant Officer 1	No longer used.	No Warrant Officer

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NATO CODES FOR NON-OFFICER PERSONNEL - ARMY

NATO CODE	ALB	BEL	BGR (2)	CAN	CZE (5)
OR-9	Kryekapter	Adjutant-Major/ Adjutant- Majoor Adjutant-Chef	Ofitserski kandidat – 2-ri klas Ofitserski kandidat – 1-vi klas	Chief Warrant Officer/ Adjutant-Chef	Štábni praporčík
OR-8	Kapter	Adjutant	Starshina	Master Warrant Officer/ Adjutant-maître	Nadpraporčík
OR-7	Rreshter	Premier Sergeant-Major/ Eerste Sergeant-Majoor(1)	Starshi serzhant	Warrant Officer/ Adjutant	Praporčík
OR-6	Tetar	Premier Sergeant-Chef/ Eerste Sergeant-Chef (1) Premier Sergeant/ Eerste Sergeant(1)	Serzhant	Sergeant / Sergeant (3 or more years seniority)	Nadrotmistr
OR-5	Nëntetar	Sergeant/Sergeant (1)	Mladshi serzhant	Sergeant / Sergeant	Rotmistr
OR-4	Ushtar IV	Premier Caporal-Chef/ Eerste Korporaal-Chef Caporal-Chef/ Korporaal-Chef(1)	Efreytor – 2-ri klas Efreytor – 1-vi klas	Master Corporal / Caporal- chef (4)	Rotný
OR-3	Ushtar III	Caporal/Korporaal	Rednik – 3-ti klas	Corpora l / Caporal (3)	Četař
OR-2	Ushtar II	Premier Soldat/ Eerste soldaat	Rednik – 2-ri klas	Private trained / Soldat (formé) (4)	Desátník
OR-1	Ushtar I	Soldat/Soldaat	Rednik – 1-vi klas	Private Basic / Soldat (4)	Svobodník Vojín

**ANNEX D TO
APersP-01**

NATO CODE	DEU	DNK	ESP	EST	FRA (10)
OR-9	Oberstabsfeldwebel	Chefsergent (9)	Suboficial Mayor Subteniente	Ülemveebel Staabiveebel	Major Adjudant-Chef (11)
OR-8	Stabsfeldwebel Hauptfeldwebel (6) (After 5 years rank seniority)	Seniorsergent (9)	Brigada	Vanemveebel	Adjudant
OR-7	Hauptfeldwebel (Less than 5 years rank seniority)	Oversergent (9)	Sargento 1º Sargento	Veebel	Sergent-Chef (12)
OR-6	Oberfeldwebel Feldwebel (6)	Sergent (more than one year's seniority) (9)	Cabo Mayor	Nooremveebel	Sergent-Chef (13)
OR-5	Stabsunteroffizier Unteroffizier (6)	Sergent (9)	Cabo 1º	Vanemseersant	Sergent (14)
OR-4	Stabskorporal (8) Korporal (8) Oberstabsgefreiter Stabsgefreiter	Korporal	Cabo	Seersant Nooremseersant	Caporal Chef (15)
OR-3	Hauptgefreiter Obergefreiter	Overkonstabel af 1. grad	Soldado (Compromiso Larga Duración)	No equivalent	Caporal (16)
OR-2	Gefreiter	Overkonstabel	Soldado (Compromiso Inicial)	Kapral	Soldat de 1ère Classe
OR-1	Grenadier (7)	Konstabel Konstabelelev Vaernepligtig mening		Reamees	Soldat

**ANNEX D TO
APersP-01**

NATO CODE	GBR (17) (18) (19) Including RM and QARANC	GRC	HRV	HUN (31)	ITA (32)
OR-9	Warrant Officer I (21)	Anthypaspistis (30)	Časnički namjesnik	Főtőzrszászlós	Primo Luogotenente, Luogotenente, Primo Maresciallo
OR-8	Warrant Officer II (22)	Archilochias	Stožerni narednik	Törzszászlós	Maresciallo Capo Maresciallo Ordinario Maresciallo
OR-7	Staff Sergeant (20) (23)	Epilochias	Nadnarednik	Zászlós	Sergente Maggiore Capo Qualifica Speciale Sergente Maggiore Capo
OR-6	Sergeant (24) (25) (29) (3 years seniority) Sergeant (24) (25)	Lochias	Narednik	Főtörzsőrmester	Sergente Maggiore
OR-5		Dekaneas	Desetnik	Törzsőrmester	Sergente
OR-4	Corporal (26)	No equivalent	Skupnik	Őrmester	Caporal Maggiore Capo Scelto Qualifica Speciale, Caporal Maggiore Capo Scelto, Caporal Maggiore Capo, Caporal Maggiore Scelto, Primo Caporal Maggiore
OR-3	Lance Corporal (27)	No equivalent	Razvodnik	Szakaszvezető	Caporal Maggiore
OR-2	Private (or equivalent) (Classes 1-3) (20) (28)	No equivalent	Pozornik	Tizedes	Caporale
OR-1	Private (or equivalent) (Class 4) (20) (28)	Stratitotis	Vojnik	Őrvezető	Soldato
				Honvéd	

**ANNEX D TO
APersP-01**

NATO CODE	LTU	LUX	LVA (33)	MKD (34)	MNE (35)
OR-9	Seržantas majoras	Adjudant-Major Adjudant-Chef	Augstākais virsseržants	Главен наредник Glavennarednik	Zastavnik I klase
OR-8	Viršila	Adjudant	Galvenais virsseržants	Наредник Narednik	Zastavnik
OR-7	Štabo seržantas; Štabo seržantas specialistas	Sergent-Chef	Štāba virsseržants	Постар водник 1 класа Postarvodnik 1 klasa	Stariji vodnik I klase
OR-6	Vyresnysis seržantas; Vyresnysis seržantas specialistas	Premier Sergent	Virsseržants	Постар водник Postarvodnik	Stariji vodnik
OR-5	Seržantas; Seržantas specialistas	Sergent	Seržants	Водник 1 класа Vodnik 1 klasa	Vodnik I klase
OR-4	Grandinis	Premier Caporal-Chef Caporal Chef	Kaprālis	Водник Vodnik	Vodnik
OR-3	Vyresnysis eilinis	Caporal 1ère Classe Caporal	Dižkareivis	Помлад водник/ Десетар Pomladvodnik/Desetar	Mlađi vodnik
OR-2	Eilinis	Premier Soldat- Chef Soldat-Chef	Kareivis	Разводник Razvodnik	Desetar
OR-1	Jaunesnysis eilinis	Soldat de 1ère classe Soldat	No equivalent	Војник Vojnik	Razvodnik

**ANNEX D TO
APersP-01**

NATO CODE	NLD	NOR	POL	PRT	ROU
OR-9	Adjutant onderofficer (3 years seniority)	Sersjantmajor (43)	Starszy Chorąży Sztabowy Starszy Chorąży	Sargento-mor Sargento-chefe	Maistru militar principal / Plutonier adjutant principal ; Maistru militar clasa I / Plutonier adjutant
OR-8	Adjutant onderofficer	Kommandørsersjant	Chorąży	Sargento-ajudante	Maistru militar clasa a II-a/ Plutonier major
OR-7	Sergeant-majoor (36)	Stabssersjant		Primeiro-sargento	Maistru militar clasa a III-a/ Plutonier
OR-6	Sergeant der 1e klasse (37)	Oversersjant	Młodszy Chorąży	Segundo-sargento	Maistru militar clasa a IV-a/ Sergent major
OR-5	Sergeant (38)	Sersjant 1. Kl, Sersjant	Starszy Sierżant	Furriel Segundo-furriel	Maistru militar clasa a V-a/ Sergent
OR-4	Korporaal der 1e klasse (39)	Korporal 1.kl, Korporal	Sierżant	Cabo-de-seccão	Caporal
OR-3	Korporaal (40)	Visekorporal 1.kl	Plutonowy Starszy Kapral	Cabo-adjunto	Fruntaş
OR-2	Soldaat der 1e klasse and Soldaat der 2 ^e klasse (41)	Visekorporal	Kapral	Primeiro-cabo Segundo-cabo	Soldat
OR-1	Soldaat de derde klasse (42)	Ledende menig, menig	Starszy Szeregowy Szeregowy	Soldado	

NATO CODE	SVK (44)	SVN	TUR	USA
OR-9	Štábny nadrotmajster	Višji štabni praporščak Štabni praporščak Višji praporščak	Astsubay Kıdemli Başçavuş	Sergeant Major (45) Master Gunnery Sergeant
OR-8	Nadrotmajster	Praporščak Višji štabni vodnik	Astsubay Başçavuş	Master Sergeant (46)
OR-7	Rotmajster	Štabni vodnik	Astsubay Kıdemli Üstçavuş	Sergeant First Class Gunnery Sergeant (48)
OR-6	Rotný	Višji vodnik	Astsubay Üstçavuş	Staff Sergeant
OR-5	Čatár	Vodnik	Astsubay Kıdemli Çavuş Astsubay Çavuş Astsubay Astçavuş	Sergeant
OR-4	Desiatnik	Naddesetnik	Uzman Çavuş Sözleşmeli Çavuş Çavuş	Corporal (47)
OR-3	Slobodník	Desetnik	Uzman Onbaşı Sözleşmeli Onbaşı Onbaşı	Private First Class Lance Corporal (48)
OR-2	Vojak 2. stupňa	Poddesetnik	No equivalent	Private E-2 Private First Class (48)
OR-1	Vojak 1. stupňa	Vojak	Er	Private E-1

NON-OFFICER PERSONNEL - ARMY

NOTES

- BEL (1) In the Belgian Army, the following ranks may be used according to the type and tradition of some units:
- OR-7 Premier Maréchal des Logis Chef/ Eerste Opperwachtmeester.
 - OR-6 Maréchal des Logis Chef/Opperwachtmeester, Premier Maréchal des Logis/ Eerste Wachtmeester.
 - OR-5 Maréchal des Logis/Wachtmeester.
 - OR-4 Premier Brigadier Chef/Eerste Brigadier-Chef, Brigadier-Chef/Brigadier-Chef.
 - OR-3 Brigadier/Brigadier.
- BGR (2) The ARMY of the Republic of Bulgaria is referred to as "SUHOPATNI VOISKI" of the Bulgarian Armed Forces. In the Bulgarian Armed Forces both Army and Air Force use the same grades.
- CAN (3) Equivalent appointments in the Artillery are Master Bombardier and Bombardier.
- (4) The rank of Private (trained) [OR-2] is replaced by the rank shown for each of the following corps/regiments:
- Royal Canadian Armoured Corps - Trooper.
 - Royal Regiment of Canadian Artillery - Gunner.
 - Royal Canadian Engineers - Sapper.
 - Royal Canadian Corps of Signals - Signaller.
 - Guards regiments - Guardsman.
 - Rifle regiments - Rifleman.
 - Fusilier regiments - Fusilier.
 - Royal Canadian Electrical and Mechanical Engineers – Craftsman.
- CZE (5) They are fixed term rank corps:
Recruits - vojín, svobodník (OR-1); rank vojín is used for basic training only.
Sergeants - desátník, četař, rotný (OR-3 up to OR-4).
Warrant Officers - rotmistr, nadrotmistr, praporčík, nadpraporčík, štábní praporčík (OR-5 up to OR-9).
- In Czech Armed Forces the both services (Army and Air Force) use the same ranks.
- DEU (6) There exist three grades of Officer-Candidates, which have the following equivalents:
- OR-8 Oberfähnrich.
 - OR-6 Fähnrich.
 - OR-5 Fahnenjunker.
- (7) There exist the following titles which are equivalent for Grenadier in various arms of the Service: Jäger, Panzerschütze, Panzergrenadier, Panzerjäger, Kanonier, Panzerkanonier, Pionier, Panzerpionier, Funker, Panzerfunker, Schütze, Flieger, and Sanitäts-soldat.

(8) Korporal and Stabskorporal are introduced as two new ranks in NCO-level in acknowledgement of special skills and long-time experience.

DNK (9) OR-9 to OR-5 are non-commissioned officers in the DNK Army.

FRA (10) Considered officially as non-officer personnel the rank of "ASPIRANT" is placed between those of OR-9 and OF-1. Aspirants are entitled, however, to the same prerogatives as officers as far as command exercise, discipline, notation and access to officers' club and mess are concerned.

(11) In the French forces, the rank of major is the highest rank in the NCO hierarchy. He roughly shares the same responsibilities as a « lieutenant ».

(12) Compared to the OR-6 level « Sergents-Chefs », the OR-7 level Sergents Chefs have a special qualification (BSTAT – Brevet supérieur des Techniciens de l'Armée de Terre) which entitles them to command a platoon.

(13) The term "sergent-chef" is replaced in the Gendarmerie, Armoured Corps and Cavalry, Artillery Train (Transport) and Materiel by that of "maréchal des logis-chef".

(14) The term "sergent" is replaced in the Armoured Corps and Cavalry, Artillery, Train (Transport) and Materiel by that of "maréchal des logis".

(15) The term "caporal-chef" is replaced in the Armoured Corps and Cavalry, Artillery, Train (Transport) and Materiel by that of "brigadier-chef".

(16) The term "caporal" is replaced in the Armoured Corps and Cavalry, Artillery, Train (Transport) and Materiel by that of "brigadier".

GBR (17) In the various Army branches, titles may be different from the basic military titles but personnel are of equivalent rank.

(18) Warrant officers (OR-8 and OR-9) are called Warrant officers and receive a Royal Warrant on promotion. An OR-9 may be termed a Garrison or Regimental Sergeant Major if occupying that appointment. An OR-8 may be termed a Squadron/Battery/Company Sergeant Major if occupying that appointment. Non-Commissioned officers in the GBR Army are called Senior Non-Commissioned Officers in OR-5 to OR-7 inclusive and Junior Non-Commissioned Officers in OR-3 and OR-4.

(19) In performance of their duties nursing personnel and members of Queen Alexandra's Royal Army Nursing Corps (QARANC) use the professional title of nurse staff nurse, etc., within the clinical environment.

(20) Royal Marines ranks are equivalent to those of the Army, with the following differences in titles of rank:

- OR-7 Colour Sergeant.
- OR-1 and OR-2 Marine.

(21) OR-9 Regimental Corporal Major in the Household Cavalry.

(22) OR-8 Squadron Corporal Major in the Household Cavalry.

(23) In the Infantry an OR-7 is termed Colour Sergeant. An OR-7 may be referred to by their appointment, which may include:

- Squadron Quarter-Master Corporal.
- Squadron/Battery/Company.
- Quarter-Master-Sergeant.

(24) OR-5 Corporal of Horse in the Household Cavalry.

(25) OR-6 is a sergeant with three years seniority.

(26) OR-4 Lance Corporal of Horse in the Household Cavalry, Bombardier in the Royal Artillery, Lance Sergeant in the Footguards.

(27) OR-3 Lance-Bombardier in the Royal Artillery.

(28) OR-1 and OR-2: The following titles exist which are equivalent to Private in the various branches of the Army:

- Trooper, Gunner, Sapper, Signaller, Guardsman, Fusilier, Highlander, Rifleman, Ranger and Craftsman.

(29) It is emphasized that the GBR will appoint Sergeants or Corporals to OR-5 posts, to meet the requirements set out in the job description concerned, in accordance with paragraph 8 of this AP.

GRC (30) The Greek Warrant Officer is included in OR-9. A Warrant Officer is afforded the privileges of an officer.

HUN (31) In Hungarian Defence Forces, the both services (Army and Air Force) use the same grades.

ITA (32) Equivalent grades for CARABINIERI (Gendarmerie type forces):

NATO Code	Carabinieri
OR-9	Luogotenente Carica Speciale, Luogotenente, Maresciallo Maggiore
OR-8	Maresciallo Capo, Maresciallo Ordinario, Maresciallo
OR-7	Brigadiere Capo, Qualifica Speciale, Brigadiere Capo
OR-6	Brigadiere

OR-5	Vice Brigadiere
OR-4	Appuntato Scelto Qualifica Speciale, Appuntato Scelto, Appuntato Carabiniere Scelto, Carabiniere
OR-3	No equivalent
OR-2	No equivalent
OR-1	Allievo Carabiniere

LVA (33) In National Armed Forces the both Services Army and Air Force use the same ranks. In the NAF of Latvia, Military Specialists (MSs) ranks are equal with Army ranks. Military Specialists (MSs) are military personnel responsible for medical, IT tasks, military band and engineering tasks in AF and Navy and transport maintenance. Duties performed by MSs are limited to those that do not require full general military education.

MKD (34) The review is done accordingly „Non-Commissioned Officer Corps Professional Development Reference Guidance JAN 2020”, “NATO Non-Commissioned Officer (NCO) BI-STRATEGIC COMMAND STRATEGY AND NCO GUIDANCE” and “NCO Concept of Professional Development in Army of Republic of North Macedonia”

This review differs from bullet nr. 5 (Page 1-1) “For NATO purposes, OR-5 to OR-9 inclusive are considered Non-Commissioned Officers” of NATO STANDARD APersP-01 NATO CODES FOR GRADES OF MILITARY PERSONNEL Edition A Version 1.

MNE (35) In the Armed Forces of Montenegro all three branches Army, Navy and Air Force use the same ranks for non-officer personnel.

NLD (36) Called "Opperwachtmeester" in the Armoured Cavalry, Artillery and Royal Netherlands Marechaussee.

(37) Called "Wachtmeester der 1e klasse" in the Armoured Cavalry, Artillery and Royal Netherlands Marechaussee.

(38) Called "Wachtmeester" in the Armoured Cavalry, Artillery and Royal Netherlands Marechaussee

(39) Equivalent to "Marechaussee der 1e klasse" in the Royal Netherlands Marechaussee.

(40) Equivalent to "Marechaussee der 2e klasse" in the Royal Netherlands Marechaussee.

(41) Equivalent to "Marechaussee der 3e klasse" in the Royal Netherlands Marechaussee.

(42) Equivalent to "Marechaussee der 4e klasse" in the Royal Netherlands Marechaussee.

- NOR (43) At the OR-9 level the individual designated as Sergeant major or Chief Petty officer of the services takes precedence over all other sergeant majors (sersjantmajor) and Petty officers (flaggmester)
- SVK (44) In Slovak Armed Forces the both Services (Army and Air Force) use the same ranks.
- USA (45) At the OR-9 level, other grades of rank are Sergeant Major of the Army, Sergeant Major of the Marine Corps and Command Sergeant Major. The individual designated as Sergeant Major of the Army or Sergeant Major of the Marine Corps takes precedence over all Command Sergeants Major and Sergeants Major. Command Sergeants Major take precedence over Sergeants Major.
- (46) At the OR-8 level, another grade of rank is First Sergeant. In both the Army and the Marine Corps, First Sergeants take precedence over Master Sergeants.
- (47) At the OR-4 level, another grade of rank is Specialist. Corporals have precedence over Specialists.
- (48) United States Marine Corps rank.

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NATO CODES FOR NON-OFFICER PERSONNEL - NAVY

NATO CODE	ALB	BEL	BGR (1)	CAN	CZE (2)
OR-9	Kryekapter	Maître principal-chef / Opperveester-Chef Maître principal/ Opperveester	Ofitserski kandidat – 2-ri klas Ofitserski kandidat – 1-vi klas	Chief Petty Officer 1 st class / Premier maître de 1 ^{ère} classe	-
OR-8	Kapter	Premier maître-chef / Eerste meesterchef	Michman	Chief Petty Officer 2 nd class / Premier maître de 2 ^{ème} classe	-
OR-7	Rreshter	Premier maître/ Eerste meester	Glaven starshina	Petty Officer 1 st class / Maître de 1 ^{ère} classe	-
OR-6	Tetar	Maître-chef/ Meester-chef Maître/Meester	Starshina I stepen	Petty Officer 2 nd class / Maître de 2 ^{ème} classe (3 or more years seniority)	-
OR-5	Nëntetar	Second maître/ Tweede meester	Starshina II stepen	Petty Officer 2 nd class / Maître de 2 ^{ème} classe	-
OR-4	Detar IV	Premier quartier-maître-chef/ Eerste Kwartiermeester-chef Quartier- maître - chef/ Kwartiermeester-chef	Starshi matros – 2-ri klas Starshi matros – 1-vi klas	Master Sailor (MS)/ Matelot-chef	-
OR-3	Detar III	Quartier-maître/ Kwartiermeester	Matros – 3-ti klas	Sailor First Class (S1)/ Matelot de 1 ^{ère} classe	-
OR-2	Detar II	Premier matelot/ Eerste matroos	Matros – 2-ri klas	Sailor Second Class (S2)/ Matelot de 2 ^{ème} classe	-
OR-1	Detar I	Matelot/Matroos	Matros – 1-vi klas	Sailor Third Class (S3)/ Matelot de 3 ^{ème} classe	-

**ANNEX E TO
APersP-01**

NATO CODE	DEU	DNK	ESP	EST	FRA (6)
OR-9	Oberstabsbootsmann	Chefsergent (5)	Suboficial Mayor Subteniente	Ülemveebel Staabiveebel	Major (7) Maître principal
OR-8	Stabsbootsmann (3) Hauptbootsmann (After 5 years rank seniority)	Seniorsergent (5)	Brigada	Vanemveebel	Premier maître
OR-7	Hauptbootsmann (Less than 5 years rank seniority)	Oversergent (5)	Sargento 1º Sargento	Veebel	No equivalent
OR-6	Oberbootsmann Bootsmann (3)	Sergent (5)	Cabo Mayor	Nooremveebel	Maître
OR-5	Obermaat Maat (3)	No equivalent	Cabo 1º	Vanemmaat	Second Maître
OR-4	Stabskorporal (4) Korporal (4) Oberstabsgefreiter Stabsgefreiter	Korporal (5)	Cabo	Maat Nooremmaat	Quartier-maître de 1 ^{ère} classe
OR-3	Hauptgefreiter Obergefreiter	Marinespecialist	Marinero/Soldado (Compromiso Larga Duración)	No equivalent	Quartier-maître de 2 ^{ème} classe
OR-2	Gefreiter	Marineoverkonstabel	Marinero/Soldado (Compromiso Inicial)	Vanemmadrus	Matelot breveté
OR-1	Matrose	Marinekonstabel Marineelev Vaernepligtig menig		Madrus	Matelot

**ANNEX E TO
APersP-01**

NATO CODE	GBR (8) (9) (10) (11) (12) (13)	GRC	HRV	HUN	ITA
OR-9	Warrant Officer	Anthypaspistis (14)	Časnički namjesnik		Primo Luogotenente, Luogotenente, Primo Maresciallo
OR-8	No equivalent	Archikelefstis	Stožerni narednik		Capo di 1^ Classe, Capo di 2^ Classe, Capo di 3^ Classe
OR-7	Chief Petty Officer	Epikelfstis	Nadnarednik		Secondo Capo Scelto Qualifica Speciale, Secondo Capo Scelto
OR-6	Petty Officer (12)	Kelefstis	Narednik		Secondo Capo
OR-5	Petty Officer (12)	Klirotos Kelefstis	Desetnik		Sergente
OR-4	Leading Rating (but junior to military rank of corporal)	Diopos	Skupnik		Sottocapo di 1^ classe Scelto Qualifica Speciale, Sottocapo di 1^ classe scelto, Sottocapo di 1^ classe, Sottocapo di 2^ classe, Sottocapo di 3^ classe
OR-3	No equivalent	No equivalent	Razvodnik		Sottocapo
OR-2	Able Rating Ordinary Rating	No equivalent	Pozornik		Comune di 1^ classe
OR-1	Junior Rating	Naftis	Mornar		Comune di 2^ classe

**ANNEX E TO
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NATO CODE	LTU	LUX	LVA	MKD	MNE (15)
OR-9	Vyresnysis laivūnas		Augstākais bocmanis		Zastavnik I klase
OR-8	Laivūnas		Galvenais bocmanis		Zastavnik
OR-7	Štabo laivūnas; Štabo laivūnas specialistas		Štāba bocmanis		Stariji vodnik I klase
OR-6	Vyresnysis seržantas; Vyresnysis seržantas specialistas		Bocmanis		Stariji vodnik
OR-5	Seržantas; Seržantas specialistas		Seržants		Vodnik I klase
OR-4	Grandinis		Kaprālis		Vodnik
OR-3	Vyresnysis eilinis		Dižmatrozis		Mlađi vodnik
OR-2	Eilinis		Matrozis		Desetar
OR-1	Jaunesnysis eilinis		No equivalent		Razvodnik

**ANNEX E TO
APersP-01**

NATO CODE	NLD (16)	NOR	POL	PRT	ROU
OR-9	Adjutant- onderofficier	Flaggmester (17)	Starszy Chorąży Sztabowy marynarki Starszy Chorąży marynarki	Sargento-mor Sargento-chefe	Maistru militar principal /Plutonier adjutant principal ; Maistru militar clasal /Plutonier adjutant
OR-8	Adjutant-onderofficier	Orlogsmester	Chorąży marynarki	Sargento-ajudante	Maistru militar clasa a II-a/Plutonier major
OR-7	Sergeant-majoor	Flotiljemester		Primeiro-sargento	Maistru militar clasa a III-a/Plutonier
OR-6	Sergeant	Skvadronsmester	Młodszy Chorąży marynarki	Segundo-sargento	Maistru militar clasa a IV-a/Sergent major
OR-5	Sergeant	Senior kvartermester , kvartermester	Starszy Bosman	Subsargento	Maistru militar clasa a V-a/Sergent
OR-4	Korporaal	Ledende konstabel, konstabel	Bosman	Cabo-mor Cabo	Caporal
OR-3	Korporaal	Ledende visekonstabel	Bosmanmat Starszy mat	Primeiro-marinheiro	Fruntaş
OR-2	Matroos der 1 ^e klasse Matroos der 2 ^e klasse	Visekonstabel	Mat	Segundo-marinheiro Primeiro-grumete	Soldat
OR-1	Matroos der 3 ^e klasse	Ledende menig, Menig	Starszy Marynarz Marynarz	Segundo-grumete	

NATO CODE	SVK (18)	SVN (19)	TUR	USA (20)
OR-9		Višji štabni praporščak Štabni praporščak Višji praporščak	Astsubay Kıdemli Başçavuş	Master Chief Petty Officer (20) (21) (22)
OR-8		Praporščak Višji štabni vodnik	Astsubay Başçavuş	Senior Chief Petty Officer (20)
OR-7		Štabni vodnik	Astsubay Kıdemli Üstçavuş	Chief Petty Officer (20)
OR-6		Višji vodnik	Astsubay Üstçavuş	Petty Officer First Class
OR-5		Vodnik	Astsubay Kıdemli Çavuş Astsubay Çavuş Astsubay Aştçavuş	Petty Officer Second Class
OR-4		Naddesetnik	Uzman Çavuş Sözleşmeli Çavuş Çavuş	Petty Officer third Class
OR-3		Desetnik	Uzman Onbaşı Sözleşmeli Onbaşı Onbaşı	Seaman (20) (22)
OR-2		Poddesetnik	No equivalent	Seaman Apprentice (23)
OR-1		Vojak	Er	Seaman Recruit

NON-OFFICER PERSONNEL - NAVY

NOTES

- BGR (1) The NAVY of the Republic of Bulgaria is referred to as “VOENNOMORSKI SILI” of the Bulgarian Armed Forces.
- CZE (2) The Czech Republic has no Navy.
- DEU (3) There exist three grades of officer-candidates, which have the following equivalents:
- OR-8 Oberfähnrich zur See.
 - OR-6 Fähnrich zur See.
 - OR-5 Seekadett.
- (4) Korporal and Stabskorporal are introduced as two new ranks in NCO-level in acknowledgement of special skills and long-time experience.
- DNK (5) OR-9 to OR-6 are Non-Commissioned officers in the DNK NAVY.
- FRA (6) Considered officially as a non-officer personnel, the rank of “ASPIRANT” is placed between those of OR-9 and OF-1. Aspirants are entitled, however, to the same prerogatives as officers as far as command exercise, discipline, notation and access to officers’ club and mess are concerned.
- (7) In the French forces, the rank of major is by status a particular category of personnel among NCOs. This corps has a single rank: « major », which is the highest rank in the NCOs’ hierarchy. He roughly shares the same responsibilities as a « lieutenant ».
- GBR (8) Warrant Officers (OR-9) are called Warrant Officers and receive a royal warrant on promotion. Non-Commissioned Officers in the United Kingdom Royal Navy are called senior Non-Commissioned Officers in OR-5 to OR-8 inclusive and junior Non-Commissioned Officers in OR-3 and OR-4.
- (9) The special position of Queen Alexandra’s Royal Naval Nursing Service (QARNNS) is in the table below.

NATO Code	Royal Navy (17)	QARNNS (15) (16)
OR 9	Warrant officer	Warrant Officer (RGN (EN (G)
OR-8	Charge Chief Artificer	No equivalent
OR-7	Chief Petty Officer	Chief Petty (RGN Officer (EN (G)

OR-6 & OR-5	Petty Officer	Petty Officer (RGN (EN (G)
OR-4	Leading rating	Leading Rating (RGN (EN (G)
OR-3	No equivalent	No equivalent
OR-2	Able Rating Ordinary Rating	SN/EN (G) PSN/PPN
OR-1	Junior Rating	No equivalent

(10) In performance of their duties nursing personnel and members of QARNNS, Queen Alexandra's Royal Army Nursing Corps (QARANC), and Princess Mary's Royal Air Force Nursing Service (PMRAFNS) use the professional title of nurse, staff nurse, etc., within the clinical environment.

(11) RGN – Registered General Nurse EN (G) – Enrolled Nurse (General).

(13) Charge Chief Artificer may be regarded as equivalent to the NATO grade of OR-8, for complementing purposes. Charges Chiefs are substantive CPO's, who receive enhanced rates of pay and wear an appropriate badge to denote their skill level. OR-8 equivalence does NOT confer WO2 status.

(13) It is emphasized that the GBR will appoint Sergeants or Corporals to OR-5 posts, to meet the requirements set out in the job description concerned, in accordance with paragraph 8 of this STANAG.

- GRC (14) The Greek Warrant Officer is included in OR-9. A Warrant Officer is afforded the privileges of an officer.
- MNE (15) In the Armed Forces of Montenegro, all three branches Army, Navy and Air Force use the same ranks for non-officer personnel.
- NLD (16) Although the « Korps Mariniers » (Royal Marine Corps) is part of the Navy, ranks are similar to those of the Army.
- NOR (17) At the OR-9 level the individual designated as Sergeant major or Chief Petty officer of the services takes precedence over all other sergeant majors (sersjantmajor) and Petty officers (flaggmester).
- SVK (18) The Slovak Republic has no Navy.
- SVN (19) In SAF, this corresponds to a Branch and not to a Service.
- USA (20) Although the US Marine Corps is part of the US Navy, ranks correspond with those of the US Army, except for the following:
- OR-9 Sergeant Major/Master Gunnery Sergeant/Sergeant Major of the Marine Corps.
 - OR-8 Master Sergeant/First Sergeant.
 - OR-7 Gunnery Sergeant.
 - OR-3 Lance Corporal.

(21) Each of the US Forces has a senior individual at the OR-9 level who cannot be considered for NATO position coding purposes. This individual is designated as follows:

- ARMY : Sergeant Major of the Army.
- NAVY : Master Chief Petty Officer of the Navy.
- MARINE CORPS : Sergeant Major of the Marine Corps.
- AIR FORCE : Chief Master Sergeant of the Air Force.

(22) At OR-9 Level, other grades of rank are Command Master Chief Petty Officer and Fleet/Force Master Chief Petty Officer. Order of precedence is Command Master Chief Petty Officer of the Navy, Command Master Chief Petty Officer, Fleet/Force Master Chief Petty, and Master Chief Petty Officer.

(23) At OR-3 Level, other grades are Airman, Constructionman, and Fireman.

(24) At OR-2 Level, other grades are Airman Apprentice, Constructionman Apprentice and Fireman Apprentice.

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NATO CODES FOR NON-OFFICER PERSONNEL - AIR FORCE

NATO CODE	ALB	BEL	BGR(1)	CAN	CZE(2)
OR-9	Kryekapter	Adjutant-Major/ Adjutant-Majoor Adjutant-Chef	Ofitserski kandidat – 2-ri klas	Chief Warrant Officer / Adjutant Chef	Štábni praporčík
			Ofitserski kandidat – 1-vi klas		
OR-8	Kapter	Adjutant	Starshina	Master Warrant Officer / Adjutant-maître	Nadpraporčík
OR-7	Rreshter	Premier sergent-major/ Eerste sergeant-majoor	Starshi serzhant	Warrant Officer / Adjutant	Praporčík
OR-6	Tetar	Premier sergent-chef/ Eerste sergeant-chef Premier sergent/ Eerste sergeant	Serzhant	Sergeant / Sergeant (3 or more years seniority)	Nadrotmistr
OR-5	Nëntetar	Sergeant/Sergeant	Mladshi serzhant	Sergeant / Sergeant	Rotmistr
OR-4	Ushtar IV	Premier Caporal-Chef / Eerste Korporaal-Chef Caporal-Chef / Korporaal-Chef	Efreytor – 2-ri klas	Master Corporal / Caporal-chef	Rotný
			Efreytor – 1-vi klas		
OR-3	Ushtar III	Caporal/Korporaal	Rednik – 3-ti klas	Caporal / Caporal	Četař
OR-2	Ushtar II	Premier soldat/ Eerste soldaat	Rednik – 2-ri klas	Aviator Trained / Aviateur formé	Desátník
OR-1	Ushtar I	Soldat/Soldaat	Rednik – 1-vi klas	Aviator Basic / Aviateur confirmé	Svobodník Vojín

**ANNEX F TO
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NATO CODE	DEU	DNK	ESP	EST	FRA (7)
OR-9	Oberstabsfeldwebel	Chefsergent (5)	Suboficial Mayor Subteniente	Ülemveebel Staabiveebel	Major (8) Adjudant-Chef
OR-8	Stabsfeldwebel Hauptfeldwebel (3) (After 5 years rank seniority)	Seniorsergent (5)	Brigada	Vanemveebel	Adjudant
OR-7	Hauptfeldwebel (Less than 5 years rank seniority)	Oversergent (5)	Sargento 1º Sargento	Veebel	No equivalent
OR-6	Oberfeldwebel Feldwebel (3)	Sergent (5)	Cabo Mayor	Nooremveebel	Sergent-chef
OR-5	Stabsunteroffizier (3)	No equivalent	Cabo 1º	Vanemseersant	Sergent
OR-4	Stabskorporal (4) Korporal (4) Oberstabsgefreiter Stabsgefreiter	Korporal (5)	Cabo	Seersant Nooremseersant	Caporal-chef
OR-3	Hauptgefreiter Obergefreiter	Flyverspecialist (6)	Soldado (Compromiso Larga Duración)	No equivalent	Caporal
OR-2	Gefreiter	Flyveroverkonstabel	Soldado (Compromiso Inicial)	Kapral	Aviateur (1 ^{ère} classe)
OR-1	Flieger	Flyverkonstabel Flyverkonstabelev Vaernepligtig menig		Reamees	Aviateur

**ANNEX F TO
APersP-01**

NATO CODE	GBR (9)(10) Including PMRAFNS	GRC	HRV	HUN (14)	ITA
OR-9	Warrant Officer Master Aircrew (11)	Anthypaspistis (13)	Časnički namjesnik	Főtörzszászlós	Primo Luogotenente, Luogotenente, Primo Maresciallo
OR-8	No equivalent	Archisminias	Stožerni narednik	Törzszászlós	Maresciallo 1^ Classe, Maresciallo 2^ Classe, Maresciallo 3^ Classe
OR-7	Flight Sergeant Chief Technician		Nadnarednik	Zászlós	Sergente Maggiore Capo Qualifica Special, Sergente Maggiore Capo
OR-6	Sergeant (12)	Episminias	Narednik	Főtörzsőrmester	Sergente Maggiore
OR-5		Sminias	Desetnik	Törzsőrmester	Sergente
OR-4	Corporal	Klirotos Sminias	Skupnik	Őrmester	Primo Aviere Capo Scelto Qualifica Speciale, Primo Aviere Capo Scelto, Primo Aviere Capo, Primo Aviere Scelto, Aviere Capo
OR-3	No equivalent	Hyposminias	Razvodnik	Szakaszvezető	Primo Aviere
OR-2	Junior Technician Senior Aircraftman Leading Aircraftman	No equivalent	Pozornik	Tizedes	Aviere Scelto
OR-1	Aircraftman	No equivalent	Vojnik	Őrvezető	Aviere

**ANNEX F TO
APersP-01**

NATO CODE	LTU	LUX	LVA (15)	MKD	MNE (16)
OR-9	Seržantas majoras		Augstākais virsseržants	Главен наредник Glavennarednik	Zastavnik I klase
OR-8	Viršila		Galvenais virsseržants	Наредник Narednik	Zastavnik
OR-7	Štabo seržantas; Štabo seržantas specialistas		Štāba virsseržants	Постар водник 1 класа Postarvodnik 1 klasa	Stariji vodnik I klase
OR-6	Vyresnysis seržantas; Vyresnysis seržantas specialistas		Virsseržants	Постар водник Postarvodnik	Stariji vodnik
OR-5	Seržantas; Seržantas specialistas		Seržants	Водник 1 класа Vodnik 1 klasa	Vodnik I klase
OR-4	Grandinis		Kapralis	Водник Vodnik	Vodnik
OR-3	Vyresnysis eilinis		Dižkareivis	Помлад водник/ Десетар Pomladvodnik/Desetar	Mlađi vodnik
OR-2	Eilinis		Kareivis	Разводник Razvodnik	Desetar
OR-1	Jaunesnysis eilinis		No equivalent	Војник Vojnik	Razvodnik

**ANNEX F TO
APersP-01**

NATO CODE	NLD	NOR	POL	PRT	ROU
OR-9	Adjutant-onderofficier	Sersjantmajor (17)	Starszy Chorąży Sztabowy Starszy Chorąży	Sargento-mor Sargento-chefe	Maistru militar principal / Plutonier adjutant principal
OR-8		Kommandersersjant	Chorąży	Sargento-ajudante	Maistru militar clasa I / Plutonier adjutant
OR-7	Sergeant-majoor	Stabssersjant		Primeiro-sargento	Maistru militar clasa a III-a / Plutonier
OR-6	Sergeant der 1 ^e klasse	Oversersjant (18)	Młodszy Chorąży	Segundo-sargento	Maistru militar clasa a IV-a / Sergent major
OR-5	Sergeant	Vingsersjant (19) Sersjant (18)	Starszy Sierżant	Furriel Segundo-furriel	-Maistru militar clasa a V-a / Sergent
OR-4	Korporaal der 1 ^e klasse	Senior-spesialist (20) Ledende spesialist (19)	Sierżant	Cabo-de-seção	Caporal
OR-3	Korporaal	Spesialist (18)	Plutonowy Starszy Kapral	Cabo-adjunto	Fruntaş
OR-2	Soldaat der 1 ^e klasse and Soldaat der 2 ^e klasse	Visespesialist (18)	Kapral	Primeiro-cabo Segundo-cabo	Soldat
OR-1	Soldaat der 3e klasse	Ledende Flysoldat, Flysoldat	Starszy Szeregowy Szeregowy	Soldado	

**ANNEX F TO
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NATO CODE	SVK (21)	SVN (22)	TUR	USA (24)
OR-9	Štábny nadrotmajster	Višji štabni praporščak Štabni praporščak Višji praporščak	Astsubay Kıdemli Başçavuş	Chief Master Sergeant (23) (24)
OR-8	Nadrotmajster	Praporščak Višji štabni vodnik	Astsubay Başçavuş	Senior Master Sergeant (24)
OR-7	Rotmajster	Štabni vodnik	Astsubay Kıdemli Üstçavuş	Master Sergeant (24)
OR-6	Rotný	Višji vodnik	Astsubay Üstçavuş	Technical Sergeant
OR-5	Čatár	Vodnik	Astsubay Kıdemli Çavuş Astsubay Çavuş Astsubay Astçavuş	Staff Sergeant
OR-4	Desiatnik	Naddesetnik	Uzman Çavuş Sözleşmeli Çavuş Çavuş	Senior Airman/Sergeant
OR-3	Slobodník	Desetnik	Uzman Onbaşı Sözleşmeli Onbaşı Onbaşı	Airman First Class
OR-2	Vojak 2. stupňa	Poddesetnik	No equivalent	Airman
OR-1	Vojak 1. Stupňa	Vojak	Er	Basic Airman

NON-OFFICER PERSONNEL – AIR FORCE

NOTES

- BGR (1) The AIR FORCE of the Republic of Bulgaria is referred to as “VOENNOVAZDUSHNI SILI” of the Bulgarian Armed Forces.
- CZE (2) They are fixed term rank corps:
- Recruits - vojín, svobodník (OR-I); rank vojín is used for basic training only.
 - Sergeants - desátník, četař, rotný (OR-3 up to OR-4);
 - Warrant Officers - rotmistr, nadrotmistr, praporčík, nadpraporčík, štábní praporčík (OR-5 up to OR-9).
 - In Czech Armed Forces the both services (Army and Air Force) use the same ranks.
- DEU (3) There exist three grades of officer-candidates, which have the following equivalents:
- OR-8 Oberfähnrich.
 - OR-6 Fähnrich.
 - OR-5 Fahnenjunker.
- (4) Korporal and Stabskorporal are introduced as two new ranks in NCO-level in acknowledgement of special skills and long-time experience.
- DNK (5) OR-9 to OR-6 are non-commissioned officers.
- (6) OR-3 Flyverspecialist frequently substitutes a korporal.
- FRA (7) Considered officially as non-officer personnel, the rank of “ASPIRANT” is placed between those of OR-9 and OF-1. Aspirants are entitled, however, to the same prerogatives as officers as far as command exercise, discipline, notation and access to officers’ club and mess are concerned.
- (8) In the French forces, the rank of major is by status a particular category of personnel among NCOs. This corps has a single rank: « major », which is the highest rank in the NCO hierarchy. He roughly shares the same responsibilities as a « lieutenant ».
- GBR (9) Warrant Officers and Master Aircrew (OR-9) are called Warrant Officers and Master Aircrew and receive a Royal Warrant on promotion. Non-Commissioned Officers in the United Kingdom Royal Air Force are called Senior Non-Commissioned Officers in OR-5 to OR-7 inclusive and Junior Non-Commissioned Officers in OR-4.
- (10) In performance of their duties nursing personnel and members of QARNNS, Queen Alexandra’s Royal Army Nursing Corps (QARANC) and Princess Mary’s Royal Air Force Nursing Service (PMRAFNS) use the professional title of nurse, staff nurse, etc., within the clinical environment.

(11) Aircrew: Master Aircrew is a generic title which embraces all Warrant Officer aircrew ranks vis: Master Engineer, Master Air Electronics Operator, Master Air Loadmaster, Master Signaller.

(12) It is emphasized that the GBR will appoint Sergeants or corporals to OR-5 posts, to meet the requirements set out in the job description concerned, in accordance with paragraph 8 of the STANAG.

GRC (13) The Greek Warrant Officer is included in OR-9. A Warrant Officer is afforded the privileges of an officer.

HUN (14) In Hungarian Defence Forces the both services (Army and Air Force) use the same grades.

LVA (15) In National Armed Forces both Services, Army and Air Force use the same ranks.

MNE (16) In the Armed Forces of Montenegro all three branches Army, Navy and Air Force use the same ranks for non-officer personnel.

NOR (17) At the OR-9 level the individual designated as Sergeant major or Chief Petty officer of the services takes precedence over all other sergeant majors (sersjantmajor) and Petty officers (flaggmester)

(18) The naming of the ranks OR-2 to OR-5 is not finalized and might be subject to change in order to be harmonized with Army ranks.

(19) Sersjant is subordinate to Vingsersjant

(20) Ledende spesialist is subordinate to seniorspesialist.

SVK (21) The Armed Forces of the Slovak Republic have made some changes recently.

SVN (22) In SAF, this Corresponds to a Branch and not to a Service.

JUNIOR MSs: Military specialists (MSs) are military personnel responsible for legal affairs, human resources management, technical, financial, medical, information tasks, military band and other similar tasks in SAF, as determined by formations. Exceptionally, they can also be assigned certain posts in the Ministry of Defence that are considered military duties in accordance with the law. Formational duties and duties performed by MSs are limited to those that do not require military education.

NATO Code	Junior MSS
OR-9	Nižji vojaški uslužbenec VIII razreda
OR-8	Nižji vojaški uslužbenec VII razreda Nižji vojaški uslužbenec VI razreda
OR-7	Nižji vojaški uslužbenec V razreda
OR-6	Nižji vojaški uslužbenec IV razreda
OR-5	*
OR-4	*
OR-3	*
OR-2	Nižji vojaški uslužbenec III razreda
OR-1	Nižji vojaški uslužbenec II razreda Nižji vojaški uslužbenec I razreda

* No equivalent rank in SAF

USA (23) Each of the US Forces has a senior individual at the OR-9 level who cannot be considered for NATO position coding purposes. This individual is designated as follows:

- ARMY : Sergeant Major of the Army.
- NAVY : Master Chief Petty Officer of the Navy.
- MARINE CORPS : Sergeant Major of the Marine Corps.
- AIR FORCE : Chief Master Sergeant of the Air Force.

(24) At OR-9, OR-8 and OR-7 levels, other grades are First Sergeant.

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